

New Ipswich Congregational Church

2018 Annual Report

Annual Meeting- January 27,2019

“Know God and make Him known”

A 4C's Church

PO Box 141 156 Main Street
New Ipswich NH 03071

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New Ipswich Congregational Church 2018 Annual Report

Annual Meeting Agenda January 27, 2019

Members sign in with Clerk

Call to Order

Adoption of Agenda

A Prayer for the People of the Church

Welcome to new members:

Al Hastings, Lyle Brundige, Sami Brundige

Reports of Church Activity 2018

Minutes of 2018 Annual Meeting

Acceptance of Reports from Church Council Members

Easement

Treasurer's Reports

Old Business

Website

New Business

Budget

Election of Church Council Members 2019

Charge to Members

Benediction and Adjournment

Pastor's/Elders Report 2018
by Pastor Ken Whitson
January 16, 2018

It has been a blessing to serve God as your pastor over these last 12 months, preaching my first official sermon at NICC on January 14th. During my initial meetings with the Pastoral Search Committee, Elders and some of the Deacons I was asked to consider, if I was called, several issues. Among them were the role of Elders in the Church, completing the By-laws, conflict resolution and adding members.

Reading Church History is one of my favorite pastimes both in general and in specific congregations. Reading through NICC's History all the way back to Stephen Farrar's days revealed a congregation that started as the true definition of a congregational church agreeing to a unity based on the scriptures main doctrines and accepting of the Savoy Declaration of Faith and Order, 1658.

Getting the church back to that original foundation would ensure it continues as it was originally intended: A committed group of faithful believers who share in common the truth of the foundational doctrines of Christianity but who may agree to differ on what are considered minor issues.

My method of preaching is to follow the Revised Common Lectionary. This is a discipline that forces the preacher to a specific set of texts that contain one or more themes. The objective is to find a connection among them, unite it within both the Old and New Testament's and deliver a sermon that is relevant within the culture, the day and the church. The objective of the listener is to consider a personal call for change, growth or wisdom within the Unity of the Holy Spirit.

Teaching, considerably different than preaching, goes into the specific books of the Bible and essentially stays within that text to find the intent and purpose of the scripture but also how it must be applied. In teaching the listener is expected to provide not only the questions but the answers as well. Then to determine how that relates to those inter-faith relationships we are building on.

In the steering of a ship one must turn the rudder and wait for the response. The same is true of the church. Through the preaching of the word and teaching of the scriptures we can find our way to common ground at the foot of the cross and understand what our roles are in the church, clarify our core beliefs through by-laws and instead of resolving conflicts we then build relationships which increases our spiritual health and only then will others seek to join with us and the kingdom grows.

We have learned and listened together and found our way in applying it to our lives by always and continually returning to the author and founder of our faith: Jesus Christ.

Our outlook for 2019 is bright!

Our understanding of the unity of the church is expanding as we learn that the church goes beyond our doors as we reach out to others for support in eliminating the building loan through our Capital Campaign Program. The funding that comes from others in the faith who are willing to share help us to realize we are not the church but we are a part of the church.

Conflict has been reduced as we have focused on fellowship and relationships. The strengthening of unity within our congregation is shown in the heart of Dana Oosterman and Jeanne Norwood who rejoiced at the opportunity to serve others as Parish Nurse/Deacon of Caring and Church Clerk.

We had hoped to have a review of the by-laws completed by the time of the annual meeting but the process proves to be slower than we thought. At this time we expect to have a covenant agreement that is more reflective of the servant's heart, prepared and completed for the congregation's approval before the end of May. This agreement will clarify how we function as the church and details the role and responsibility not only of Elders but anyone who serves on the Church Council.

Volunteering in the community by all members is encouraged as it gives us opportunities not only to interact with others but also to share our church, our faith and the gospel. There are too many for a detailed list here but those connections open doors for me as a Pastor to represent the gospel and us as a church in the community.

I was asked to pray at a Memorial Day service, led worship at a nearby camp, blessed our new Fire Truck, led the prayer for the SVDP 5k run, met with School Superintendents and teachers and was recently mistaken as a "staff member" at Monadnock Hospital, all of which came about because of our church members who introduced me to those they are volunteering with.

As we continue to serve and follow Jesus Christ through His commission to "make disciples of all nations", as we love God with all that we are and continually love one another we will continue as a spiritually healthy church. Only then will we see committed faithful believers who will seek to unite with us.

All the papers have been submitted. Margie and I have been interviewed, researched, background checked and recommended. As of yet I haven't received my license from the 4C's. Two of my pastoral mentors are now stepping in and have called the 4C's national office. Apparently all that remains is a meeting of the Ministerial Commission and a license will be issued. We expect it soon!

Blessings!!

Pastor Ken and Bob Wooster

Clerk's Report

Jeanne Norwood took over the duties of Church Clerk following the resignation of Geri Nelson. The Clerk records vital information such as changes in our membership, minutes of Church Council and other meetings and submits items to the Church Secretary for safe keeping. A binder of all 2018 documents is held in the church office and are also being maintained in a PDF file.

Executive Ministry Team

Pastor: Ken Whitson Elder: Bob Wooster Moderator: Bill Kivela
Clerk: Jeanne Norwood Treasurer: Carol Romeril

Church Council

Deacon of Worship: Karyn Veesser
Deacon of Missions/Outreach: Linda Kivela
Deacon of Caring: Dana Oosterman
Deacon of Christian Education: _____
Deacon of Facilities/Trustee: John Veesser
Trustee: Pete Bergeron
Trustee: Bob Romeril

Active Membership January 1, 2017: 35 Active Membership January 1, 2018: 34

Average Sunday attendance 2017: 45.1 Average Sunday Attendance 2018: 45.2

Believers Baptism

Al Hastings

Current Membership

| | | |
|-----------------|-------------------|---------------------|
| Allen, Kathleen | Bergeron, Peter | Bergeron, Christine |
| Brown, Majorie | Brundige, Lyle | Brundige, Sami |
| Clough, Karen | Ford, Douglas | Ford, Gail |
| Grippardi, Bob | Grippardi, Wendy | Gustafson, Randy |
| Gustafson, Gail | Hastings, Al | Heaphy, Lindsay |
| Kivela, Bill | Kivela, Linda | Kottle, Val |
| Lawrence, Mary | Lehtonen, Rebecca | Levesque, Marcy |
| Malbeouf, Jay | Norwood, Jeanne | Oosterman, Dana |
| Romeril, Bob | Romeril, Carol | Thoms, Elizabeth |
| Veesser, John | Veesser, Karyn | Whitson, Ken |
| Wood, Andrea | Wooster, Blanche | Wooster, Bob |
| | Wooster, Linda | |

New Ipswich Children's Fair 2018

This fair gives all it's glory to the Lord Jesus Christ. Without His direction our church would struggle to be able to put on such a successful fair each year. The Children's Fair for 2018 profited \$16,407.87.

With the money raised we gave to the following organizations: Apostolic Lutheran Church, Greenville Community Church, Our Redeemer Lutheran Church Hope Fellowship, and Heritage Christian School. Gates Recovery Center, Monadnock Bible Conference, The River Center, St Vincent de Paul Society, New Ipswich Library, Chamberlin Free Public Library, Greenville Swim Team, Bordertown Baseball, Bordertown Girls Softball, NI Recreation Soccer Program, NI Recreation Program, Boy Scout Troop#3877, Cub Scout Troop #3877, Monadnock 4H Robotics, NICC Quo Vadis/Youth, Mascenic Chess Club and Mascenic Robotics. We also gave monies to NICC Budget, NICC Building Fund, Wednesday Night Suppers and summer bar-b-que.

Success isn't always measured in profit; it is also measured in the support we receive from the community, our families and other area churches. The friendships that are made and the opportunity to jump in and help, even when it isn't your area. This was especially seen this year with the rain that came about an hour into the day. When the rain came people scrambled to find cover. The areas with tents soon became crowded with people, the sanctuary was opened for people to take cover. Once the rain stopped (45 minutes later) the pony rides decided to go home, concerned that their ponies would hurt themselves on the slippery ground. Getting them packed up and leaving a very crowded area was handled smoothly due to our volunteers. As I walked around the fair almost everyone was soaked but laughing! People were saying they wait all year for this one day and being wet isn't going to send them home. Of course, with the rain our parking area in Woody's field became a nightmare. Mud and more mud. Thank you to Matthew and Brett Kivela for stepping up and helping the young men get the vehicles out of the field. The parking crew did a fantastic job. Trey, TJ, Sam and Patton Hiott and Alex Talbot along with Gordon Wayrenen pushed, slipped and slid in the mud. At the end of the day this crew was covered in mud. Matthew and Brett gave a lot of credit to Alex Talbot for taking charge and handling this situation with maturity. We thank Woody for his gracious attitude once he saw his field. I would have to say this was certainly the highlight of the fair, along with the understanding people whose vehicles that were stuck. If I had to do this over again the fair should have offered a free car wash for all involved. And how could we not mention the song that Mike Ordway made up about the day it rained at the Children's Fair!

Thank you to AJ Shiva for volunteering to be our tractor driver for the hayride. Life happens and days before the fair we had no drivers due to a medical issue. AJ had as much fun as the kids, even when he got caught in the rain! Thanks to Peter Bergeron for offering to be the back up driver.

I would like to first thank our area chairpersons for their continued dedication. They spend countless hours all during the summer preparing for our Children's Fair.

| | |
|-----------------------|--|
| Ackerson's Auction | Nichole & Shawn Talbot |
| Books | Judy Ilomaki & Mark Hopkins |
| Butch's Country Store | Karyn Veaser |
| Chicken Bar-b Que | Randy Wayrenen |
| Children's Area | Karen Clough, Marcy Levesque & Jen Sikkila |
| Entertainment | Linda Kivela |
| Garden Shop | John Poltrack |
| Ice Coffee | Margie Brown |
| Ice Cream | Sub Zero from Nashua and Wendy Grippardi |
| Nellie's Bake Goods | Gail Ford |
| Petting Zoo | Saving Grace Farm |
| Program/Flyer | Shannon Michaud |
| PR | Karen Clough |
| Raffle Gift Baskets | Val Kottle & Mary Broden |
| Rummage | Kristel & Linda Wooster |
| Sandwich Shop | Deb Banks |
| Set Up & Tear Down | Doug Ford & John Veaser |
| Snack Bar | Bob & Linda Wooster |
| White Elephant | Chris Bergeron & Wendy Grippardi |
| Treasurer | Carol Romertil |

We have many area businesses and friends of the fair who generously donate to make this fair possible. Their support is not always financial but also with their goods.

So many changes this past year, but what a team we had. This year James Forest decided to step down as chairman of the sandwich shop. Deb Banks volunteered to chair with the help of Chris Bergeron.

Our new chairmen of the Auction, the Talbots decided to have a silent auction in place of the usual auction. This was received well by the community and the profit from this type of auction was very substantial. Brainstorming was done after the fair and several

"friends of the fair" shared some ideas about silent auctions with the Talbots. We are excited to see what our silent auction will be like this coming year.

The books chairman Judy Ilomaki had some new ideas for the books and is enthusiastic about 2019. Thank you to Jeff McGilvery and Olga Aho for their assistance with the books.

The Ice Cream had a different venue this past year. Sub Zero from Nashua set up their area along with a scaled down version of cotton candy, pop corn and coffee ice cream.

Lora DePlante has given many years of service to the petting zoo. Not only did Lora chair this area but she would bring all her animals too. Lora stepped down this year as chair. This year we had a very generous community member volunteer to pay to have Saving Grace Farm from Frankestown take over the petting zoo.

Our long-time chairman of the Program/Flyer Debbie Eaton also stepped down. Debbie did a wonderful job and the Children's Fair is very thankful for her service. When the Lord closes one door, he opens another and Shannon Michaud walked right through. Shannon took over Debbie's position and did a fantastic job. Along with Shannon's help Matt Traffie volunteered to take care of the cost of all involved in the program/flyer. How blessed we are to have such a generous people in our town of New Ipswich.

In early 2019 the executive board will be meeting to make some decisions about how to improve the sandwich shop, the ice cream area and the program/flyer. Change happens and sometimes it is good and sometimes it isn't. Our hope is to make the direction of the Children's Fair better.

We held our White Elephant yard sale on Saturday, September 22nd in the fellowship hall of the church. Chris Bergeron and Wendy Grippardi chaired this with help from their dedicated crew Bob Grippardi, Diane Butcher, Linda Kivela, Val & Dan Kottle, Pete Bergeron and Karyn Veaser. On Sunday our day of clean up again Chris Bergeron, Bill Kivela, Dan Kottle and Doug Ford helped with transport of leftovers to Goodwill in Amherst. The people who come to the fair continue to miss the original White Elephant in the town hall location but understand our dilemma of not being able to use the building.

Thank you to everyone that worked so hard and so faithfully during clean up. As always we are so impressed with the faithful crew that comes back to help. Also, thanks to Gail Ford and crew for the wonderful meal served that day.

NICC is the sponsor of the New Ipswich Children's Fair but it is truly a commitment of our town, area towns, friends and family. Everyone makes a difference in the lives of over 800+ children and their families through the donations that we give from the Children's Fair. Th

Matthew 25:23 "Well done good and faithful servant..."

God's Peace, Chris Bergeron & Linda Kivela, Chairmen 2018

Children's Fair Executive Board: Chris Bergeron, Margie Brown, Doug Ford, Linda Kivela, Marcy Levesque, Bob Romeril, John Veeseer, Karyn Veeseer, Pastor Ken, Bob Wooster, Carol Romeril, Treasurer and notetaker Peggy Saari

157th Children's Fair Revenue

2018

| | Revenue | Startup Cash | Expenses | Net Profit |
|----------------------------|--------------------|-------------------|-----------------|--------------------|
| Auction | \$2,181.00 | \$105.00 | - | \$2,076.00 |
| Baked Goods | \$1,283.75 | \$140.00 | - | \$1,143.75 |
| Bar-B-Que | \$2,856.00 | \$235.00 | \$869.21 | \$1,751.79 |
| Books | \$1,058.51 | \$140.00 | - | \$918.51 |
| Children's Area/Pony rides | \$5,532.00 | \$585.00 | \$2,410.51 | \$2,536.49 |
| Country Store/Cheese Sho | \$1,449.80 | \$250.00 | \$389.26 | \$810.54 |
| Garden Shoppe | \$456.00 | \$100.00 | - | \$356.00 |
| Gift Basket / Raffles | \$1,658.25 | \$170.00 | \$163.19 | \$1,325.06 |
| Ice Cream | \$661.03 | \$215.00 | \$228.87 | \$217.16 |
| Program/Flyer | \$4,810.00 | | \$821.79 | \$3,988.21 |
| Rummage | \$337.95 | \$115.00 | - | \$222.95 |
| Sandwich Shop | \$635.50 | \$165.00 | \$184.94 | \$285.56 |
| Snack Bar | \$2,547.10 | \$435.00 | \$1,096.16 | \$1,015.94 |
| Iced Coffee Stand | \$353.00 | \$60.00 | \$0.00 | \$293.00 |
| White Elephant | \$1,411.50 | \$400.00 | - | \$1,011.50 |
| T-Shirt Sales | \$247.00 | | 641.00 | (\$394.00) |
| | | | | - |
| Donations | \$470.00 | | | \$470.00 |
| Totals | \$27,948.39 | \$3,115.00 | 6,804.93 | \$18,028.46 |

| | | |
|--|---------------|--------------------|
| General Expenses | 1,620.59 | |
| Entertainment | - | |
| Capital Improvements | - | |
| Total General, entertainment, capital expenses | 1,620.59 | - |
| | Total Expense | 8,425.52 |
| Net Profit | | \$16,407.87 |

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Children's Fair Scholarship Committee

The Children's Fair Scholarship Committee did not have any candidates for the scholarship this year.

Linda met with the Superintendent and assistant Superintendent during the summer to discuss the lack of effort within the Mascenic Guidance department concerning the scholarship program at Mascenic High School. Our hope is that the coming years we will once again have students who apply for scholarships.

This Scholarship was established in 1985 by Children's Fair Committee member Dorothea Somero. Monies raised for the scholarships are donated from the Children's Fair and money given in memory of loved ones and friends, usually members of our church.

The 2018 Children's Fair Scholarship Committee members are Karen Clough, Linda Kivela, Marcy Levesque, Bob Romeril and John Veaser.

In His service,

Linda Kivela

Christian Education

The Deacon of Christian Education seat remains open and currently Pastor Ken assumes that responsibility.

Adult Sunday School started late in the year and takes place on Sunday Mornings before our Worship Service. Our focus is on Paul's letters to the early church. Our intent is the understanding of what problems the early church encountered, how its members responded and were instructed to respond as well as the relationship between them. This helps us see that the problems they encountered are the same ones we encounter today. We hope we can learn from their mis-steps!

Children's Sunday School is made available each week and attendance is both varied and spotty. We offer a continuing series series from Voice of the Martyrs called Torchlighters/Heroes of the Faith. A church history lesson of those who gave their lives for the faith. A weekly lesson is prepared and available in advance should any children be available. The lessons are done in two parts over 2 Sundays. One week is a video lesson the following week is a workbook lesson. This hopefully encourages parents to come back for the "other half" of the lesson. Minimum requirement for a class to be held is 1 child!

Quo Vadis Youth meets on Sunday evenings at NICC. This is a faith based community youth group which is self governed but led by Pastor Ken. Youth from 4 churches meet to strengthen their faith in regards to the basics! Following Jesus is its intent and questioning as well as answering what that looks like. The group is also responsible for its own fundraising and outreach.

Over the course of the year Pastor Ken has visited the Monday Morning Ladies Bible Study once per month and recently began attending each week with a study on "Following Jesus in Matthew".

Recently part of our Outreach/Education is a Devotional Worship Service at Friendship Manor on Monday afternoons. We are building a "hymnal" of songs we like to sing, have a short inspiration message and close in prayer for each other and those who are on our hearts.

Wednesday evenings after the Community Supper we offer a quick study on one of the Psalms and maintain an ongoing list of those who need our prayer support.

Over the summer we offered a Bible Familiarization Class for about 6 weeks that was attended by some of the local children. Through work books and activities children are taught to become familiar with the bible to reason out where they might find a needed passage or event rather than try to memorize.

We also offered an overnight Girl's Horse Camp in partnership with Mountain Lane Farm. This group focused on "Becoming a Young Woman of God" and was attended by 8 girls. The horses, activities and lessons were designed to encourage confidence, friendship and fellowship.

Womens events while inspirational are also educational. A monthly worship service and brunch started early in the year and changed later in the year to a quarterly meeting and includes an invitation to the other churches in the immediate area. Additional events are in the works and planned for March, May, Sept and Nov.

2019 provides some challenge as we look at again hosting the Girls Horse Camp. With the loss of the use of the parsonage and the expectation this year that families will bear the full cost of the program we hope to see the enthusiasm from last year carry us through!

We expect to also offer a summer reading time as well as summer bible classes. Under careful consideration is either a 3 day or 5 day VBS program. Perhaps either in partnership with Greenville CCC or with both churches hosting a VBS at different times but sharing resources.

We also encourage others to start small study groups within their homes or using the church with or without pastor support and to let us know so we can help extend an invitation to the broader church or supply materials or funds as needed.

Finally I would rejoice if the Deacon of Christian Education were filled this year with someone who has a heart for the gospel and enjoys finding new ways to teach it. See Pastor Ken for more information.

WED. Night Suppers

This year we have noticed a large drop off in attendees to our dinner. This is mostly due to several large families who have stopped attending our church as well as the dinners. Still the spirit of a good home cooked dinner and fellowship has continued to welcome folks to our table.

We would like to thank the Children's Fair Committee again for their \$500 donation to our dinners. This will help us sustain the costs to continue these dinners, as the donation basket is no longer covering all our costs. We will go into our new year revising our menus to include more cost effective meals as well as our inventory.

We surely could use some help with the clean up. The crew starts at 3:00 and by 6:30 our energy level is not the same. Sure would be nice to have a regular helper for cleanup.

We anticipate all will work out and allow us to continue these community dinners that so many folks are now depending on.

Kitchen Crew
Val Kottle
Linda Wooster
Wendy Grippardi

Helpers:
Chris Hodgeman
Cole Archambault

Deacon of Worship

The worship ministry team is composed of Julie Forest, Linda Kivela, and John and Karyn Veaser. We would like to thank our church family for your support over this past year and for allowing us to serve you.

Our responsibilities Include:

- Creation of the weekly church bulletin and printing it for each Sunday
- Posting of announcements in various formats: church bulletin, church Facebook page and other frequently visited social media pages, NICC Prayer Chain, and church website
- Leading the congregation through the weekly service along with Pastor Ken and John Veaser
- Preparation of the Sanctuary for holidays and events (Changing of Altar linens, decorating for Christmas, etc...)
- Creation of and running the Sunday morning slide show and sound board

This year we have worked at creating smooth transition into new leadership, how our service flows, and how we as a church of the community can serve to welcome and love others. Our service format now includes our committed faith and family members reading God's word through our Call to Worship. In our season of Advent we had several families participate lighting the candles and reading a passage from the Bible. These were: AJ and Lyra Shiva & family, Brian and Suzanne Kustan & family, Dana Oosterman and Lindsay Heaphy with Emma and Henry, and Bob and Linda Wooster & family. Our Christmas Eve service Pastor Ken treated us to a message on Christ's unconditional love that was shown through the example of puppies that the children were able to pet as Ken spoke.

We look forward to continuing to serve our congregation in all of the ministry needs that Christ places on our hearts in the coming year.

Submitted in Christ's love.

Karyn Veaser

2018 CARE MINISTRY REPORT

Happy New Year!

This past year has begun to fulfill my desire to be part of the care ministry team. It has been on my heart for some time to reinvigorate the parish nurse position, previously held by Mary Lou Cunningham. As I continue to work with the members of our church family, and our community, I hope to be able to satisfy some of the needs of our members.

I was able to purchase a new automatic blood pressure cuff, and have held a few blood pressure screening opportunities at church. This has been a wonderful time of teaching, learning, and fellowship.

Our team has been able to assist some members of the community through gifts from the Pastor's Discretionary Fund.

I was also thrilled to be able to provide a few outdated glucose meters to Pastor Ken for a missionary working in Africa.

This year's goals include purchasing new pads for the AED located in the church. While I hope to never need to use them, I feel it is important to keep them up to date.

I will continue to hold occasional blood pressure screenings on Sundays after church.

I would also like to update a first aid kit, to be kept at church should the need arise.

I would ask that any members of our church family please let me know if you think there is a need that I should know about. I am happy to help in any way I can, within the scope of my knowledge and practice.

It has been a pleasure to get to know some of you, and I look forward to strengthening our relationships over this next year.

May God bless each of you with health and peace.

Dana Oosterman, RN

Deacon of Missions

Committee: Linda Kivela, Bill Kivela, Dana Oosterman, Karyn Veaser

Responsibilities Include:

- This committee is responsible for the missionaries that our church sponsors. As of this date we sponsor 5 missionaries at \$1,000 each. They are Entrust-Krasons, Europe Christian Mission-Williams, Interserve-Burt, Mission Aviation-Geaslen, Operation Mobilization-Loriner. Checking into how well these missionaries serve to lead people to Jesus Christ.
- Contact person with St Vincent de Paul. Includes the Walk for Hunger that takes place at our church on either the last Saturday in September or first Saturday in October.
- Contact person for hospital equipment. This equipment is stored in small room in the barn. There is a sign out/return on clip board. Equipment we have are wheel chairs, walkers, shower stools, toilet seats, commodes and crutches. St Vincent de Paul (Cecilia Koski) is the contact person that works with us. Advertisement is word of mouth.
- Contact person with American Red Cross Blood Drives. Meet with Knights of Columbus for blood drive typically the last Saturday in November. The Knights of Columbus sponsor this drive. Provide opening and closing of the church's fellowship hall. Help with the setting up the hall. Provide refreshment for Knights who are working and provide coffee. Hours for blood drive are typically 10 am to 3 pm. Open church around 8:30 am.
In contact with Red Cross representative in late January for date for blood drive at our church. NICC sponsors this event in late March or early April. Need at least 5 volunteers for a two hour shift. Put announcement in church bulletin for 3 Sundays, post on

Face Book, Life in New Ipswich and church's website. Mail email out to church's prayer chain announcing event.

- Co Chair of the New Ipswich Children's Fair held the third Saturday in August. Chairman of the New Ipswich Children's Fair Scholarship Committee.
- This committee assists Karyn Veaser in the Thanksgiving Pie Ministry with St Vincent de Paul in November.
- Shoe Box Ministry in partners with Samaritan's Purse. This is typically held right after Thanksgiving.

March 6, 2018

Deacons of Facilities and Financial Oversight 2018 Year End Report

We as a ministry team continue to place our faith in our Lord and Great Provider, and He continues to bless us with His generosity.

This year brought us many exciting and diverse changes to NICC and we can only look back and say WOW and look forward and say – HERE WE GO!!!!

The biggest and most noticeable change was the addition of our full time Pastor, Ken Whitson. His enthusiasm, common sense leadership, and drive to make NICC a true community church has pushed all of us to find new and different ways to make NICC better and brighter.

Obviously, our budgets continue to run very tight but we continue to step out in faith and make sure that NICC is open to so many great organizations and groups, so that everyone knows that THE LIGHT continues to shine within our little church.

The second great addition to our church this year was in our new Facilities Caretaker and Housekeeping Staff. We have been able to have a fulltime caretaker and property monitor on site with Lyle and Andrea moving into the parsonage and trading that housing for Lyle and Andrea's hard work watching over and taking care of our church grounds and building.

The church parking lots continue to be an ongoing project that we are trying to stay ahead so as to keep our grounds safe as well as cosmetically appealing. We have also had some incredible work done on the grounds with some of our old trees coming down in the field – we plan on another this spring.

This year we also were able to get the propane project completed and have a large tank buried near the church and remove the 4 smaller tanks from against the building. This fixed the issue of rain and snow melt tearing up the side of the building – and Bill Kivela and Doug Ford replaced the damaged shakes so that the side of the building looks beautiful again.

All those that helped this year at clean ups, lawn mowing, lawn maintenance, painting, raking, shoveling, vacuuming, cleaning, repairing, etc, etc – the list of jobs could be endless – you are all a blessing to NICC and in extension a blessing to God's kingdom – for you are working on His house. A house that welcomes all those that choose to knock and be received.

Our website is finally up and running, and with it the ability to make online donations to the various church accounts. Which brings us to the final leg of our 2018 trip – but one that we hope will make the rest of our trip in 2019 and beyond much smoother. We ended the year kicking off our CAPITAL CAMPAIGN. We are reaching out to past friends and members of NICC, as well as various local community and business leaders to try and reduce or eliminate the debt the church has with the mortgage, we took out to renovate our building several years ago. We ended 2018 getting our balance to below 300,000.00 and our hope is to eliminate that debt, with God's help, by the end of 2019. We ask that our membership be a part of this – not by giving more, but by sending this letter out to or giving church leadership the names of people that you think would be a partner in this project. Please let

Pastor Ken or any other member of the church council know if you have someone in mind for this ministry opportunity.

If anyone feels that they have time or resources to help with or work on projects – please contact a Trustee, we have many tasks that need to be addressed on a continuous basis. We are also looking for at least one to two more people willing to take on the responsibility of working with the trustees to oversee the maintenance of NICC – if you think you might feel called to this ministry – again reach out to a current Trustee and we would be happy to discuss it further with you.

Respectfully submitted

John Veaser – Chair, Bob Romeril - Vice-Chair, Carol Romeril – Treasurer, Pete Bergeron - Trustee

EASEMENT AGREEMENT

This Easement Agreement is made and entered into this ____ day of January, 2018 between The New Ipswich Congregational Church of 156 Main Street, New Ipswich, New Hampshire (hereinafter the "Church") and Woody C. Meiszner, of 11 Preston Hill Road, New Ipswich, New Hampshire (hereinafter "Meiszner").

WHEREAS, the parties are owners of adjoining tracks of land located at the intersection of Main Street and Willard Road in New Ipswich, New Hampshire and shown as Lot 12-24-B owned by the Church and Lot 12-64-2 owned by Meiszner on a plan of land entitled "Subdivision Plan Of land PAMELA V. KRAUSS New Ipswich, New Hampshire" Scale: 1: = 100', dated August 15, 1990, revised September 26, 1990 and October 4, 1990, prepared by Monadnock Survey, Inc., Land Surveyors and Planners, and recorded in the Hillsborough County Registry of Deeds as Plan No. 24,768 (the "Plan"), and

WHEREAS, the Plan shows the Church parking lot to the south of Preston Hill Road and the area behind the parking lot bordering Meiszner's lot which is a grass field, and

WHEREAS, Meiszner has maintained the grass field for many years (the parking lot and the grass field are collectively referred to as the "Easement Area"), and

WHEREAS, contemporaneous with the execution of this agreement, Meiszner has granted the Church an easement over a portion of his property for parking during the Church's Children's Fair (the "Fair Easement").

NOW, THEREFORE, In consideration of the mutual covenants herein contained and further valuable consideration, the receipt and legal sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

1. Restriction on Development of Easement Area. The Church agrees not to extend the parking lot in the Easement Area, build any new structures on 12-24-B or otherwise permanently modify the grass field.
2. Access Easement. The Church grants to Meiszner the non-exclusive, perpetual right and easement for ingress and egress to the Easement Area for the purposes of mowing the grass field, if he chooses.
3. Termination. This easement shall automatically terminate upon the termination of the Fair Easement.

Meiszner

Woody C. Meiszner, of Preston Hill Road, New Ipswich, New Hampshire

Grants to The New Ipswich Congregational Church of New Ipswich, New Hampshire of 156 Main St., New Ipswich, New Hampshire,

An easement for the following specified purposes over that portion of Lot 12-64-2 shown on a plan of land entitled "Subdivision Plan Of land PAMELA V. KRAUSS New Ipswich, New Hampshire" Scale: 1: = 100', dated August 15, 1990, revised September 26, 1990 and October 4, 1990, prepared by Monadnock Survey, Inc., Land Surveyors and Planners, and recorded in the Hillsborough County Registry of Deeds as Plan No. 24,768 described as follows:

Beginning at the southwesterly corner of said Lot at a 4" x 4" granite bound (set) 8/10/90,

Thence, N 03-04-23 E 182.48";

Thence N 12-54-23 W 402.82';

Thence N 04-36-14 W 229.09';

Thence N 12-19-17 E 50.00';

Thence N 67-14-47 E 161.93';

Thence southerly along the westerly side of a line of trees and brush to the southerly boundary of said Lot;

Thence S 68-22-08 W along the southerly boundary of said Lot to the point of beginning ("Easement Area");

Said easement is granted for the purpose of ingress, egress and parking motorized vehicles one day per year on the day that the Grantee hosts the Children's Fair *(currently the third Saturday of August),

Together with the right to access the Easement Area prior to the day of the Children's Fair for the purpose of mowing the grass and otherwise preparing the Easement Area for parking on the day of the Children's Fair.

The easement granted hereby does not include the right to cut any trees on Grantor's property.

This easement shall terminate at such time as the Grantee ceases to host or operate the Children's Fair at 156 Main Street, New Ipswich, or Grantee's failure to use this easement in any three years in a five year period. An affidavit signed by the Grantor, his successors or assigns, and recorded with said Registry, stating that the Grantee has not used this easement for three consecutive years in a five year period, shall be sufficient to terminate this easement.

New Ipswich Congregational Church
Treasurer's Report
For the Year Ended December 31, 2018

General Fund

| | |
|----------------------------------|------------------|
| Starting Balance January 1, 2018 | 31,928.84 |
| Receipts all sources | 60,260.22 |
| Total Available | <u>92,189.06</u> |
| Less Expenditures | (74,351.65) |
| Less : Funds Tfr to Organ Fund | 0.00 |
| Ending Balance December 31, 2018 | <u>17,837.41</u> |

Building Fund

| | |
|----------------------------------|--------------------|
| Starting Balance January 1, 2018 | 25,309.08 |
| Documented Giving | 28,031.00 |
| Childrens Fair Donation | 2,500.00 |
| Other Donation and Fund Raisers | 3,964.13 |
| Capital Campgain | 5,003.00 |
| Interest Earned | 4.42 |
| Total Available | <u>64,811.63</u> |
| Less : Mortgage Payment | |
| Interest | (13,094.92) |
| Principal | (14,052.65) |
| Additional Fees - refinance | (272.00) |
| Additional Principal Payment(s) | (15,648.48) |
| Total Expenditures | <u>(43,068.05)</u> |
| Ending Balance December 31, 2018 | <u>21,743.58</u> |

Balance outstanding on mortgage as of December 31, 2018 299,977.70
Interest rate 5.40%

Endowment Fund Account - Charles Schwab

| | |
|---|-----------------|
| Starting Balance January 1, 2018 | 2,138.12 |
| Interest Earned | 4.80 |
| Total Charles Schwab Investment Account December 31, 2018 | <u>2,142.92</u> |

Camp Fund Savings Account

| | |
|----------------------------------|-----------------|
| Starting Balance January 1, 2018 | 1,091.00 |
| Interest Earned | 2.51 |
| Deposit - Matured CD | 2,292.16 |
| Contribution to Horse Camp | (850.00) |
| Ending Balance December 31, 2018 | <u>2,535.67</u> |

Organ Fund

| | |
|----------------------------------|-----------------|
| Starting Balance January 1, 2018 | 1,657.25 |
| Interest Earned | 0.00 |
| Ending Balance December 31, 2018 | <u>1,657.25</u> |

**New Ipswich Congregational Church
Trustee's Proposed Budget for 2019**

| | | Treasurer 2018 Actual | | |
|--------------------------------|--------------------------------|-----------------------|----------------|----------------|
| | | 2018 Budget | 2018 Actual | 2019 Budget |
| Ordinary Income/Expense | | | | |
| Income | | | | |
| | Starting Account Balance | 31,928.84 | 31,928.84 | 17,837.41 |
| | Books - Starting Point | 0.00 | 0.00 | 0.00 |
| | Children's Fair | 5,000.00 | 5,000.00 | 5,000.00 |
| | Children's Fair Sunday School | | | |
| | Camp | 0.00 | 1,950.00 | 1,950.00 |
| | Organ Fund for Tuning | 100.00 | 0.00 | 0.00 |
| | Documented Giving | 41,980.00 | 48,924.61 | 42,000.00 |
| | Easter Breakfast | 100.00 | 172.00 | 100.00 |
| | Flower Fund Income | 140.00 | 130.00 | 140.00 |
| | In-Out Income | | | |
| | Baby Bottles | 240.00 | 274.72 | 240.00 |
| | Christmas Eve | 275.00 | 0.00 | 0.00 |
| | Christian Ed | 0.00 | 131.56 | 0.00 |
| | Organ Fund | 0.00 | 0.00 | 0.00 |
| | Wednesday Night Supper | 0.00 | 30.00 | 0.00 |
| | Total In-Out Income | 515.00 | 436.28 | 240.00 |
| | Interest Income | 5.00 | 11.80 | 10.00 |
| | Plate | 4,000.00 | 3,555.73 | 3,500.00 |
| | Schwab Account | 7.00 | 4.80 | 4.80 |
| | Use of Facilities | 300.00 | 75.00 | 300.00 |
| | Total Income | 52,147.00 | 60,260.22 | 53,244.80 |
| | Total Funds Available | 84,075.84 | 92,189.06 | 71,082.21 |
| Expense | | | | |
| Capital Improvement | | | | |
| | Bell Tower Maintenance | 2,000.00 | 0.00 | 0.00 |
| | Parking Lot/Driveway Repairs | 1,000.00 | 0.00 | 0.00 |
| | Church Back Wall Repair | 1,250.00 | 0.00 | 0.00 |
| | Propane Tank Relocation - Done | 0.00 | 0.00 | 0.00 |
| | Church Doors | 500.00 | 0.00 | 0.00 |
| | Ramp Refurbishment - Started | 250.00 | 0.00 | 0.00 |
| | Picnic Area and Field | 0.00 | 0.00 | 0.00 |
| | Total Capital Improvement | 5,000.00 | 0.00 | 0.00 |
| Christian Education | | | | |
| | Adult Education | 300.00 | 196.86 | 150.00 |
| | Children's Sunday/Bibles/Gifts | 300.00 | 0.00 | 100.00 |
| | Horse Camp | 0.00 | 1,950.00 | 1,950.00 |
| | Sunday School Supplies | 250.00 | 0.00 | 75.00 |
| | Vacation Bible School | 1,400.00 | 0.00 | 0.00 |
| | Total Christian Education | 2,250.00 | 2,146.86 | 2,275.00 |
| Church General Expense | | | | |
| Altar Guild | | | | |
| | Flower Fund Expense | 100.00 | 131.76 | 100.00 |
| | Outreach Meals | 250.00 | 30.00 | 250.00 |
| | Supplies | 100.00 | 0.00 | 100.00 |
| | Total Altar Guild | 450.00 | 161.76 | 450.00 |
| CCCC | | | | |
| | 4C's Support&NE Director | 0.00 | 400.00 | 400.00 |
| Church Maintenance | | | | |
| | Burner Service | 600.00 | 0.00 | 600.00 |
| | Elevator Maint/ Inspection | 200.00 | 541.46 | 400.00 |
| | Fire Extinguisher Maint | 600.00 | 283.00 | 600.00 |
| | Fire Security System Mon | 480.00 | 924.00 | 462.00 |
| | Maintenance & Repairs | 1,000.00 | 784.76 | 1,000.00 |

| | | 2018 Budget | 2018 Actual | 2019 Budget |
|--|---------------------------------|----------------|----------------|----------------|
| | Salt Water System | 200.00 | 0.00 | 200.00 |
| | Total Church Maintenance | 3,080.00 | 2,533.22 | 3,262.00 |
| | Grounds Maintenance | 1,000.00 | 0.00 | 100.00 |
| | Insurance | 7,700.00 | 5,949.41 | 7,700.00 |
| | Utilities | | | |
| | Electricity-Church | 4,100.00 | 4,486.89 | 4,500.00 |
| | Heating - Oil | 3,000.00 | 2,534.93 | 2,700.00 |
| | Heating - Propane | 2,200.00 | 3,078.13 | 3,400.00 |
| | Rubbish Removal | 820.00 | 805.00 | 900.00 |
| | Total Utilities | 10,120.00 | 10,904.95 | 11,500.00 |
| | Total Church General Expense | 22,350.00 | 19,949.34 | 23,412.00 |
| | Custodial Service | | | |
| | Church Cleaning Staff | 3,710.00 | 2,870.00 | 0.00 |
| | Cleaning Supplies | 175.00 | 119.73 | 150.00 |
| | Total Custodial Service | 3,885.00 | 2,989.73 | 150.00 |
| | Diaconate Supplies | | | |
| | Books and Videos | 400.00 | 0.00 | 0.00 |
| | Other Supplies | 250.00 | 131.56 | 50.00 |
| | Pulpit | 1,200.00 | 450.00 | 600.00 |
| | Worship Supplies | 125.00 | 0.00 | 75.00 |
| | Total Diaconate Supplies | 1,975.00 | 581.56 | 725.00 |
| | Ministry | | | |
| | License/CCCC Conference | 750.00 | 515.00 | 1,000.00 |
| | Mileage | 1,000.00 | 1,464.41 | 1,500.00 |
| | Salary | 21,000.00 | 21,000.00 | 22,696.00 |
| | Salary Designated Housing Allw | 18,000.00 | 17,999.95 | 18,000.00 |
| | Total Ministry | 40,750.00 | 40,979.36 | 43,196.00 |
| | Ministry Missions | | | |
| | Entrust-Krasons | 1,000.00 | 0.00 | 0.00 |
| | EuropeChristianMission-Williams | 1,000.00 | 0.00 | 0.00 |
| | Interserve-Burt | 1,000.00 | 0.00 | 0.00 |
| | MissionAviation-Geaslen | 1,000.00 | 0.00 | 0.00 |
| | OperationMobilization-Lorimer | 1,000.00 | 0.00 | 0.00 |
| | Total Ministry Missions | 5,000.00 | 0.00 | 0.00 |
| | Ministry Outreach | | | |
| | Baskets College & Military | 75.00 | 0.00 | 75.00 |
| | Carenet/Pregnancy Resource | 240.00 | 274.72 | 240.00 |
| | St. Vincent de Paul | 1,000.00 | 0.00 | 0.00 |
| | Total Ministry Outreach | 1,315.00 | 274.72 | 315.00 |
| | Music | | | |
| | MusicCopywriteFees & SheetMusic | 259.00 | 129.00 | 259.00 |
| | Music Other | 0.00 | 50.00 | 0.00 |
| | Organ Tuning | 1,100.00 | 0.00 | 0.00 |
| | Total Music | 1,359.00 | 179.00 | 259.00 |
| | Newspaper Advertisement | | | |
| | Advertising and Promotion | 50.00 | 40.00 | 50.00 |
| | Total Newspaper Advertisement | 50.00 | 40.00 | 50.00 |
| | Office Expense | | | |
| | Computer/Software/Maintenance | 0.00 | 0.00 | 0.00 |
| | Copier Maintenance | 1,200.00 | 505.69 | 0.00 |
| | Outreach Website + Domain | 900.00 | 0.00 | 900.00 |
| | Admin Support | 2,000.00 | 0.00 | 0.00 |
| | Internet&Telephone | 2,500.00 | 2,611.33 | 2,880.00 |
| | Supplies | 0.00 | 193.32 | 0.00 |
| | Postage/ PO Box | 300.00 | 62.00 | 300.00 |
| | Total Office Expense | 6,900.00 | 3,372.34 | 4,080.00 |

| | | 2018 Budget | 2018 Actual | 2019 Budget |
|--|---------------------------------|----------------|----------------|----------------|
| | Parsonage General Expense | | | |
| | Electricity | 1,300.00 | 1,291.16 | 2,640.00 |
| | Maintenance | 500.00 | 885.00 | 500.00 |
| | Oil | 1,500.00 | 1,662.58 | 0.00 |
| | Total Parsonage General Expense | 3,300.00 | 3,838.74 | 3,140.00 |
| | Pulpit Search | | | |
| | Reconciliation Discrepancies | | | |
| | Total Expense | 94,134.00 | 74,351.65 | 77,602.00 |
| | Net Ordinary Income | -10,058.16 | 17,837.41 | -6,519.79 |

| | | | | |
|--|---------------------------------|-----------|------------|-----------|
| | Other Income | | | |
| | Building Fund Income | | | |
| | Bldg Fund Doc Giving 2018 | | | |
| | Building Fund Documented Giving | 25,370.52 | 28,031.00 | 25,000.00 |
| | Memorial Donations | 0.00 | 0.00 | 0.00 |
| | Capital Campgain | | 5,003.00 | 5,000.00 |
| | Facilities Usage | | 724.00 | 300.00 |
| | HillFest Fundraiser | | 1,144.71 | 750.00 |
| | Bell Tower Bank | | 1,015.42 | 1,000.00 |
| | Building Fund Income - Other | 0.00 | 1,080.00 | 0.00 |
| | CF Building Fund | 0.00 | 2,500.00 | 0.00 |
| | Interest Income Building Fund | 4.00 | 4.42 | 4.00 |
| | Total Building Fund Income | 25,374.52 | 39,502.55 | 32,054.00 |
| | Other Expense | | | |
| | Mortgage Interest | 12,000.00 | 13,094.92 | 14,000.00 |
| | Bank Fees Other Accounts | | 272.00 | |
| | Total Other Expense | 12,000.00 | 13,366.92 | 14,000.00 |
| | Principal Payments | | -29,701.13 | |

| | | |
|------------------|------------|----------|
| Mortgage Balance | 299,977.70 | 2-Jan-19 |
|------------------|------------|----------|

2019 Officers/Deacons Confirming Vote

In order to establish a continuity of the offices and positions of the church we are asked to confirm those listed below to continue to serve through 2019. It is assumed at that time that a new Church Covenant will be in place with term lengths and titles approved by the Congregation to clarify leadership in the church.

Elder: Bob Wooster
Moderator: Bill Kivela
Clerk: Jeanne Norwood
Treasurer: Carol Romeril
Deacon of Worship: Karyn Veese
Deacon of Christian Education: Pastor Ken
Deacon of Missions/Outreach: Linda Kivela
Deacon of Caring: Dana Oosterman
Deacon of Facilities/Trustee: John Veese
Trustee: Pete Bergeron
Trustee: Bob Romeril