



**New Ipswich Congregational Church
2019 Annual Report
January 26, 2020**

New Ipswich Congregational Church

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New Ipswich Congregational Church
2019 Annual Report

Annual Meeting Agenda
January 26, 2020

Members sign in with Clerk

Call to Order

Adoption of Agenda

A prayer for the Congregation

Welcome to new members:

Annette Baptista, Theresa Ojala, Deborah Rizzo,
Tom Rizzo Janice Robbins, Susan Schliech, Richard Green
Brian Kustan, Suzanne Kustan

Reports of Church Activity 2019

Minutes of 2019 annual meeting

Acceptance of Reports from Church Council Members

Treasurer's Reports

Old Business

Website

4C's Minister License

New Business

New Covenant/Agreement

Election of Church Council Members

Budget

Alcohol Policy

Charge to Members

Benediction and Adjournment

Pastor/Elder Report 2019
by Pastor Ken Whitson
January 26, 2020

I rejoice in word expressed best by Paul in the letter to the Phillipians!
"And I pray this: that your love will keep on growing in knowledge and every kind of discernment, so that you can determine what really matters and can be pure and blameless in the day of Christ, filled with the fruit of righteousness that comes through Jesus Christ to the glory and praise of God." Philipians 1:9-11

It has been a pleasure and a lot of fun pastoring NICC through 2019. We all experienced some initial disappointment when the 4C's refused to issue a Minister's License earlier this year stating a "lack of seminary education" but chose instead to issue a Lay Preacher license. Since this was noted as a considerable change in the relationship with the 4C's it raised several questions in regards to continuing NICC's affiliation.

In October the church called a vicinage council made up of area churches that was moderated by Pastor Bill Broughton of Greenville for the purpose of ordaining me as your pastor. It is certainly an honor! We were also able to draft and sign a Pastoral Agreement which sets a precedent for future reference when the time arrives.

Being a licensed Lay Preacher however has not dampened our Spirit as a church and over the course of the past year the community's perception of NICC has changed considerably. All of us, together, guided by the Holy Spirit have recognized the opportunities God places around us to promote the gospel and present NICC as a "committed group of faithful believers who share in common the truth of the foundational doctrines of Christianity but who may agree to differ on what are considered minor issues" (see your 2018 Pastor/Elder's report for the original quote.) The community now recognizes you, not as just friends, but as disciples at NICC.

At this year's Annual Meeting , as a part of the Church Council, we are presenting a complete Covenant Agreement that encourages cooperation and encouragement among all of us. The title "Elder" has been removed and the responsibility is shared across all of the Church Council members. New Council positions were added to help encourage growth in specific areas. The ordinance of Baptism has been changed to allow anyone baptized as an infant to accept that event as their believers baptism. New believers in the faith who were not baptized will still be baptized by immersion. This is a huge step forward being united in what we do and restoring, strengthening the relationships among us.

What does 2020 bring?

In this year the plan is to review and revise as needed all of the church policies. The first being the policy on alcohol consumption on the church premises. This question is being presented to you at the annual meeting. Throughout the year the Church Policy on weddings, funerals, infant baptism/baptism, education and facility use will be presented to you for consideration and comment.

Pastor/Elder Report 2019 cont.

Our By-laws as well as our Covenant Agreement note that we are affiliated with "all churches which acknowledge Jesus Christ as their divine Redeemer and Lord". In 2020 we begin to work with other Congregational churches in the surrounding area hosting both men and women's events, shared resources for VBS and worship services and encouraging cooperation as we work within the region understanding that each of our congregations is not limited to our own town boundaries. Expect to see more discussion meetings between church leaders in regards to issues within our individual churches and how we can promote cooperation and education between all of us.

We will endeavor even more so to seek out opportunities and commit to volunteering in the community with the hope of building relationships that give us opportunity to share the gospel, to become more welcoming as a church and to visibly show in word and deed the love we have for one another that identifies us as the disciples of Jesus Christ, secure in the faith that God by his promise will grow the church. Sharing the news of what is going on among us with the other congregations gives us expanded opportunities to build relationship with our adjacent communities.

Professionally, I have been asked this year to serve on the Advisory Council of the American Baptist School of Ministry and to lead two sessions on Leadership this Spring. The Congregational Church of Temple has reached out for counseling support and direction as they prepare to search for a new pastor. Monadnock Community Hospital has invited me to serve as part of their Patient Advisory Council and the River Center has asked me to serve on their Board of Directors. I am also preparing a series of lessons on Leadership in the Small Church as well as a sermon series on the Book of James. My ASL practice continues as well. Unfortunately I have dropped support for one of the Christian Camps I have been involved with but continue to work with and support Grotonwood

For the first 6 months of 2020 I will be making sermon evaluations available on specific Sundays in an effort to determine what areas of clarity and delivery I need to improve on. Those areas will then be reviewed through my mentors as well as the National Preaching Conference later this year. I am reviewing several avenues for continuing education however none seem to offer what I am interested in at this point.

Personally, God has been faithful to Margie and I financially and your support of a full time ministry has been a true blessing to both of us. This summer we plan on taking a full week of vacation and spending some time together in Pittsburg NH. Something we haven't done in over 10 years!

Pastor Ken and Bob Wooster

2019 Clerk's Report

The Clerk records vital information such as changes in our membership, minutes of Church Council and other meetings and submits items to the Church Secretary for safe keeping. A binder of all 2019 documents is held in the church office and are also being maintained in a PDF file.

Executive Ministry Team

Pastor: Ken Whitson
Elder: Bob Wooster
Moderator: Bill Kivela
Clerk: Jeanne Norwood
Treasurer: Carol Romeril

Church Council

Deacon of Worship: Karyn Veese
Deacon of Missions/Outreach: Linda Kivela
Deacon of Caring: Dana Oosterman
Deacon of Christian Education: _____
Deacon of Facilities/Trustee: John Veese
Trustee: Pete Bergeron
Trustee: Bob Romeril

Active Membership January 1, 2019: 34 Active Membership January 1, 2020: 43

Average Sunday attendance 2018: 45.2 Average Sunday Attendance 2019: 45.1

Believers Baptism

Annette Baptista Samantha Brundige Brian Kustan Suzanne Kustan

New Members by transfer

Richard Green Theresa Ojala Deborah Rizzo Tom Rizzo
Janice Robbins Susan Schliech

Active Members

Allen, Kathleen	Baptista, Annette	Bergeron, Peter
Bergeron, Christine	Brown, Majorie	Brundige, Lyle
Brundige, Sami	Clough, Karen	Ford, Douglas
Ford, Gail	Green, Richard	Grippardi, Bob
Grippardi, Wendy	Gustafson, Randy	Gustafson, Gail
Hastings, Al	Heaphy, Lindsay	Kivela, Bill
Kivela, Linda	Kottle, Val	Brian Kustan
Suzanne Kustan	Lawrence, Mary	Lehtonen, Rebecca
Levesque, Marcy	Norwood, Jeanne	Ojala, Theresa
Oosterman, Dana	Rizzo, Deborah	Rizzo, Tom
Robbins, Janice	Romeril, Bob	Romeril, Carol
Saari, Peggy	Schliech, Susan	Thoms, Elizabeth
Veaser, John	Veaser, Karyn	Whitson, Ken
Wood, Andrea	Wooster, Blanche	Wooster, Bob
	Wooster, Linda	

Inactive Members

Fragala, Joseph (2017)	Fragala, Justine (2017)
Malbouef, Jay (2019)	Philbrick, Tania (2013)
Rand, D. Michael (2015)	Thompson, James (2013)
Susan Thompson (2013)	

New Ipswich Children's Fair 2019

This fair gives all the glory to the Lord Jesus Christ. Without His direction our church would not be able to put on such a successful fair each year.

First thank you to our faithful friends Gail & Doug Ford. During the summer Gail and Doug moved to their new home in Concord, NH so they stepped down from their long-time positions as Children's Area set up chairman and chairman of Nellie's bake goods. Although, Concord is a long drive from New Ipswich Doug did manage to come back during the week to "check-up" on us. And, of course, he worked at the Chicken Bar-b-Que the day of the fair. Thank you both for your years of hard work, dedication and love. Also, this year our faithful friend Wendy Grippardi had to step down from chairing and organizing the white elephant.

We have many area businesses and friends of the fair who generously donate to make this fair possible. Their support is not always financial but with their time and talents as well. If you would like a complete list of sponsors, one is available upon request.

Ackerson's Auction was tweaked a little more this year. The Talbots decided to not only have a silent auction but to have a live auction for a couple of hours. We are thankful that a friend of our community Ken Main, volunteered to be our auctioneer. This was received well by the community and the profit from this type of auction was very substantial. Brainstorming was done after the fair and several "friends of the fair" shared some ideas about sprucing up the furniture that we collect over the summer. Thank you to the Romerils for sharing one of their storage units for the auction.

Bringing back the original Ice Cream area was welcomed by the fair goers. Cherie Hill and her faithful volunteers had a successful day.

This year we held our White Elephant at the American Legion Field in Greenville, NH on September 14th. Chris Bergeron chaired this event. Unfortunately, the Children's Fair White Elephant was not a success this year. The Executive Board of the fair plans to discuss our options and ideas for the White Elephant for our next year's fair. The people who come to the fair continue to miss the original White Elephant in the town hall location but understand our dilemma of not being able to use the town hall. It is our hope that new ideas will promote the White elephant once again.

Thank you to everyone that worked so hard and so faithfully during clean up. Thanks also to the ladies that served all the hard workers wonderful meal once cleanup was complete. And a special thanks to Hans Ojala for coming to our rescue and hauling away our leftovers from the auction.

NICC is the sponsor of the New Ipswich Children's Fair but it is truly a commitment of our town, area towns, friends and family. Each and every one of you make a difference in the lives of over 900+ children and their families that we reach through the donations that we give

through the proceeds of the Children's Fair. Thank you for your dedication to this worthwhile mission.

Thank you to our area chairpersons for their continued dedication. They spend countless hours all during the summer preparing for our Children's Fair.

Ackerson's Auction	Nichole & Shawn Talbot
Books	Judy Spring & Mark Hopkins
Butch's Country Store	Karyn Veaser
Chicken Bar-b Que	Randy Wayrenen
Children's Area	Karen Clough, Marcy Levesque
Entertainment	Linda Kivela
Garden Shop	John Poltrack
Ice Coffee	Margie Brown
Ice Cream	Cherie Hill
Nellie's Bake Goods	Deb Person
Petting Zoo	Saving Grace Farms
Program/Flyer	Shannon Michaud
PR	Suzanne Kustan
Raffle Gift Baskets	Val Kottle & Nancy Felthoelter
Sandwich Shop	Shannon Michaud, Carolyn & Paul Boynton
Set Up & Tear down	Tom Rizzo & John Veaser
Snack Bar	Bob & Linda Wooster
White Elephant	Chris Bergeron
Treasurer	Carol Romeril

In His Service,

Chris Bergeron & Linda Kivela, Chairmen

2019 Children's Fair Executive Board: Chris Bergeron, Margie Brown, Linda Kivela, Marcy Levesque, Bob Romeril, John Veaser, Karyn Veaser, Bob Wooster, Pastor Ken Whitson and Carol Romeril, Treasurer

Children's Fair Scholarship Ministry Team

The CF Scholarship Committee met in May to review the candidates for a scholarship. This year we had three students apply for a scholarship. The committee uses written guidelines to choose the candidate and the dollar amount that will be rewarded.

There were two scholarships given at the Awards Night at Mascenic High School. The students that were chosen this year were Madison Labrie and Gus Pyhala both from New Ipswich. Madison received a \$600.00 scholarship and is attending Franklin Pierce University in Rindge, NH. Gus received a \$700.00 scholarship and is attending Washington State University in Washington. It was a pleasure to award both of these students these scholarships.

The Children's Fair Scholarship program was established by a committee chaired by Dorothea Somero in 1985. In the past monies were given to this fund in memory of friends, family and members of our church. The Children's Fair donates money to continue this worthwhile program.

The 2019 Scholarship Committee members are: Karen Clough, Linda Kivela, Marcy Levesque, Bob Romeril, and John Veaser.

Deacon of Christian Education

The Deacon of Christian Education position remains open and currently Pastor Ken assumes the responsibility.

Beginning with Pastor Ken in early 2019 the Adult Sunday School class completed a study on 1 Corinthians and moved to studying through the book of Acts. Currently Peggy Saari has taken over teaching/leading the class through the remainder of the book of Acts and will be determining the next course of study within the next couple of months.

Children's Sunday School continues to be offered as well with a focus on "The Jesus Story Book Bible." Currently our attendance has been 1 or 2 per Sunday. We will continue to offer the class with even one attendee. The parents feel this is beneficial and encouraging.

We worked with Greenville Community Christian Church this past summer to host a community wide Vacation Bible School "The Race is On!". We anticipated around 30 children and over 50 registered on the first day. The songs and lessons learned were repeated many times over the rest of the summer and anticipation is high that we will repeat it again in 2020.

Monday morning Ladies Bible Study is led by Pastor Ken at the home of Linda Kivela. The group has been working their way through the Gospel of Matthew and are excited to learn new treasures as we comb through the details of each passage.

Quo Vadis Youth spent the year learning through the "Basics" series with an occasional lesson on the spritual disciplines. The greater focus is learning application and identifying opportunities through our adopted reminder that "Love is Inconvenient". Horse Camp was well attended and plans were made to attend God in the Grind Youth Retreat in January. Sami Brundige attended Camp Grotonwood and Maddy Damery attended Camp Winnimac. Plans are currently underway for a repeat of Horse Camp and the group is considering Camp Winnimac in July.

Annette Baptista began a children's craft/lesson during the sermon time for our youngest attendees. This has proven to be successful in education as well as fellowship. Quite often this group likes to linger in their work even when the worship service is completed and the adults head downstairs for coffee.

There is a group who will be meeting early in 2020 to review an plan and outline for projects and lessons that will follow the RCL.

A quarterly men's breakfast held at the Greenville Community Christian Church offers food, fellowship and a lesson/discussion led by Pastor Bill Broughton. We are closely watching this group as it may grow in size to where it may need to be held in New Ipswich or Temple.

During the early Fall Pastor Ken led a class on "The Congregational Way" to help define and understand how a congregationalist church functions, how it differs from other denominations and are we doing it right? The attendees were small in number but faithful and discussions were fun and lively. As a group we came through it with a better understanding of what we are!

What's coming in 2020?

A summer evening bible study session on "The Promises of God"

A week of combined Vacation Bible School that expands to include some Youth activities.

A more organized Sunday program for children that follows the same theme through Sunday School, the Children's sermon and the craft session during worship.

Email access to the "Leadership in the Small Church" sessions offered to the TABCOM School of Ministry and area student pastors and moderators.

Continuation of Adult Sunday School.

As our congregation grows we pray that the Deacon of Christian Ed can be filled and additional home bible study classes and support groups will be formed as well as supportive committee members!

Deacon of Worship

Our worship ministry team mainly consists of Karyn and John Veaser, but we could not do without the help from many. We continue to have much support offered us from Linda Kivela, Bob and Linda Wooster, but have added new team helpers/members, Brian and Suzanne Kustan and Annette Baptista. Brian is currently recording our Sunday message and transferring it to our website (www.NICC.church) and Suzanne, is a fill in for Karyn Veaser as service leader. Members, Lindsay Heaphy and Chris Bergeron have also filled in for this role during the past year. Annette has started a student craft time that is held during our Sunday service. Linda Kivela, Suzanne Kustan, and Sami Brundige also have helped with this new adventure so that Annette can attend service. The worship team's responsibilities include: creation of the weekly church bulletin and printing for each Sunday, posting of announcement in various formats: church bulletin, church Facebook page (and other frequently visited social media pages), NICC prayer chain, and church website, leading the congregation through the weekly service along with Pastor Ken and John Veaser, preparation of the sanctuary for holidays and events, changing of the altar linens, set up/break down for the sacrament of communion (Thank you Bob and Linda Wooster and Linda Kivela), and creation of/running the Sunday morning slideshow and soundboard.

Thank church family for your support this past year; we love the feedback that you provide us. One example of this was that those attending service wanted to hear more hymns. John Veaser currently plays a hymn every Sunday and we held our first ever Service of Worship, in which we invited members and friends of NICC to share their musical talents. Chris Bergeron and Debbie Johnson played the flute, Sami Brundige sang, and John and Jessica Aho Blais led us through an incredible hour of worship with several songs and hymns.

This year we have continued with our committed friends and family members reading God's word through our call to worship and passing the plate for offering and our deacons deliver communion to the congregation. During our season of Advent we had several families participate lighting the candles and reading a passage from the Bible. These were: Brian and Suzanne Kustan family, The Hiott family, Theresa and Liam Ojala, and Lindsey and Josh Heaphy and family.

We look forward to continuing to serve our congregation in all the ministry needs that Christ places on our hearts in the coming year.

Submitted in Christ's love,
Karyn Veaser

Greetings friends!

As the deacon of caring, I have had some great opportunities to fellowship with you , and have enjoyed spending personal time with some of you.

Over this past year, I've held 5 blood pressure screenings after church. This has been particularly positive for me, and I hope it has for you as well. Each time, we've had more people than the last; allowing me to get to know some of you.

I appreciate the contributions to the pastor's discretionary fund. This allows us to further support some of our community in small ways; perhaps a gift card to Market Basket, or a Dunkin Donuts card. People are so grateful for the help and it really epitomizes God's command to love each other as we have been loved.

I had the honor of driving a person to the eye doctor for an appointment; you really get to have great conversations while driving in a car! The intent was to help him, but I feel that I was the one who benefitted most.

This year, I would like to further my caring ministry. I will try to have more blood pressure screenings. Ultimately, I'd like one each month; right now my work schedule does not permit, but I am hopeful.

I am prayerfully considering a health and wellness fellowship group; I'm not sure what this would look like, and welcome any suggestions you have. Schedules are challenging for all of us, but I like the idea!

It truly is a privilege for me to be part of a growing church community, and look forward with hope to a new year of health and wellness for everyone.

God's peace,

Dana Oosterman

Missions and Outreach Report

As chairman of this committee I rely on volunteers to help me with these missions.

On January 27th Deb Persons assisted me in coordinating the pot luck meal that is served before our annual church meeting.

Margie Brown has volunteered to introduce the Baby Bottle Ministry to our congregation. The monies collected from this ministry go to the Pregnancy Resource Center Keene, NH. The time frame is from Mother's Day to Father's Day. Margie is also in charge of the Shoebox Ministry in coordination with Jaffrey Bible Church. This takes place in November. And, once again, Margie Brown coordinates the Angel Tree with St Vincent DePaul. This occurs during the month of December.

Bill Kivela, Dana Osterman, Margie Brown and Karyn Veaser are the faithful volunteers for our Red Cross blood drive which was held in May 2019. The Red Cross sets a goal of a certain number of pints of blood. Unfortunately, our goal was not met at our spring drive. Once we critiqued the event the coordinator and I felt the first warm day of spring was the issue.

On November 30, 2019 the Knights of Columbus hosted the Red Cross blood drive and NICC was the sponsor. Their goal was 26 pints of blood and they received 29 pints of blood. As chairman I coordinate with Gary Beaton, Red Cross Coordinator for southern NH and Mitchell Freedom, coordinator from Knights of Columbus.

On October 5, 2019 Bill Kivela and I worked alongside with St Vincent de Paul for the Walk/Run for Hunger. This year John Veaser volunteered to be SVDP race announcer. I do not have exact figures but it was estimated that this year's fundraiser was one of their best in quite a few years.

Karyn Veaser coordinates the Pie Ministry which falls under this committee. From November 20th-22nd apple, blueberry and pumpkin pies were assembled for the SVDP Thanksgiving baskets. On Saturday November 23rd Karyn Veaser, Karen Clough, Bill Kivela and myself brought 156 pies to the Catholic Church, the home of SVDP. This mission would not be possible without the support of the generous outpouring of volunteerism from our town and area towns.

NICC Women's Brunch Ministry was held three times in the past year. On March 23rd we hosted 15 ladies, enjoyed a delicious brunch, our speaker was Ellie Gubbins from First Baptist (South Pond Chapel). In June our event was attended by 9 women. The speaker was Breeze Everitt from Camp Grotonwood in Groton MA. On September 28th we again hosted a brunch with 24 ladies in attendance. Our speaker was Debbie Johnson from the Emanuel Lutheran Church in Fitchburg, MA. Each of these young Christian women gave an inspiring sermon with much to reflect upon. Our hope is to share the hosting of these women's brunches with the area churches of Greenville, Mason and Temple. Thank you to Karyn Veaser for assisting me with the Women's Brunch Ministry along with the blessing to have Connie Ward volunteer as our pianist.

Our largest mission is the annual Children's Fair which is held the third Saturday in August. My friend and sister in Christ, Chris Bergeron, cochairs this fair with me. We begin laying the foundation for the fair in March, meeting once a month with our area chairmen, our secretary and our treasurer. The money that is raised goes to many youth organizations in our town and surrounding communities and beyond. The fair also donates monies to NICC's budget, building fund, camp scholarships, VBS, Christian Education and the QV Youth. This mission requires at least 200 volunteers from our church, our community and our friend and family. The Children's Fair also has a Scholarship Committee that gives a scholarship at award's night to a deserving senior or seniors at Mascenic High School. Here in New Ipswich.

It has been a privilege to serve as the deacon of Missions and Outreach for the past year. I am a firm believer that when the Lord closes one door, He opens another. I look forward to what He has planned for me in the future.

In His Service,

Linda Kivela, Deacon of Missions and Outreach

Wednesday Night Community Dinner Report

2019 saw many new faces enjoying the dinners. The dinners continue to be self sufficient with the donations received. We would also like to thank the Children's Fair Committee for their generous donation of \$500 to help fund the dinners. The salad bar continues to be a big attraction.

The delicious home-made meals are served buffet style and there are plenty of people to have your dinner with. Home made desserts that arrive with our guests are always a welcomed addition.

Linda Wooster has also been tending to the Salad Bar, and we plan on bringing back Dick Keddy in February when Linda goes to Florida. We also have a new guy helping us out, Chuck and Chris Hodgeman continues to help us out so with all these prep folks we maneuver around each other in perfect harmony.

We are also grateful for all the clean up folks that comes our way after dinner. The extra hands are always appreciated.

This is a great community activity that we are honored to be involved with. Please think about stopping in and having dinner with us.

Everyone is welcomed at our table. The Kitchen Crew -
Val Kottle, Wendy Grippardi, Chris Hodgeman, Linda Wooster

Church Council Report

This has been a busy and exciting year for our church council. We meet on the third Thursday of each month at 6:30 pm.

One time-consuming project was to finalize the draft of our church covenant (bylaws). The membership will be voting to accept this covenant at the annual meeting in January.

On June 20th we welcomed Rev Bill Broughton to our council meeting. Bill was a tremendous help in walking us through the procedure so NICC to ordain Pastor Ken. At a special meeting on July 21st the congregation voted to form a vicinage council For Pastor Ken's ordination. The vicinage council/ordination was held on October 20th at 3:00pm with ministers and representatives from five area churches. After a light dinner the congregation unanimously voted to ordain Pastor Kenneth E. Whitson II.

After feedback from the congregation, the council has eliminated the position of elders. Bob Wooster will remain on the council as the deacon of ministries.

We need to thank Linda Kivela who has served as deacon of missions/outreach for the past two years. Linda will go off the council to become the part time secretary for Pastor Ken.

The church council members are your voice on how the church handles various situations. You may bring a concern to the any council member to be brought before the council, or you may go directly to the council. All members are welcome to attend church council meetings.

Bill Kivela

Moderator

Deacons of Facilities and Financial Oversight 2019 Year End Report

We as a ministry team continue to place our faith in our Lord and Great Provider, and He continues to bless us with His generosity.

This year continued to bring in new opportunities, new faces, growing programs and exciting changes at NICC. If you ever get a chance, look at our church calendar on line on the website www.NICC.CHURCH and see all the amazing programs that happen in our church each week.

We celebrated another year with our full time Pastor, Ken Whitson. His continued enthusiasm, common sense leadership, no nonsense coaching and counseling and driving example to make NICC a true community church has kept all of us looking to find new and different ways to make NICC better and brighter.

Our budgets continue to run very tight but we continue to step out in faith and make sure that NICC is open to so many great organizations and groups, so that everyone knows that THE LIGHT continues to shine within our little church.

We are still blessed to have on site support with the Brundige family keeping residence in the parsonage, and as a Facilities Team, we owe Lyle a huge thank you for always being close by when we or a community member is in need.

The church grounds as a whole continue to be an ongoing project that we are trying to stay ahead so as to keep our facility safe as well as cosmetically appealing. We had more work done on the grounds with another old tree coming down in the field – we may have to look at others around the property in the near future.

All those that helped this year at clean ups, lawn mowing, lawn maintenance, painting, raking, shoveling, vacuuming, cleaning, repairing, etc, etc – the list of jobs could be endless – you are all a blessing to NICC and in extension a blessing to God's kingdom – for you are working on His house. A house that welcomes all those that choose to knock and be received.

Our website continues to develop and with the help of Brian Kustan, we are even putting the sermons on line each week for anyone that cannot make it to service or need a midweek reminder.

We completed the first year of our CAPITAL CAMPAIGN. Many past and current friends of NICC generously donated to the campaign and by the end of 2019, we had brought in over 40,000 dollars to date and have taken over 2 years off of the loan life of the mortgage. We unfortunately missed our goal of getting the balance to 250,000 dollars – but we were close. We ask that our membership to continue to be a part of this – not by giving more, but by continuing to speak about NICC and living out the LOVE OF GOD so that people want to help that light by helping NICC. Speak with past friends of the church and remind them of the commitment we all made when we took this leap of faith over 10 years ago. Please let Pastor Ken or any other member of the church council know if you have someone in mind, but need help in speaking about this opportunity we have for them to help our ministry.

If anyone feels that they have time or resources to help with or work on projects – please contact a Trustee, we have many tasks that need to be addressed on a continuous basis. We are also looking for at least one to two more people willing to take on the responsibility of working with the trustees to oversee the maintenance of NICC – if you think you might feel called to this ministry – again reach out to a current Trustee and we would be happy to discuss it further with you.

Respectfully submitted

John Veaser – Chair, Bob Romeril - Vice-Chair, Carol Romeril – Treasurer, Pete Bergeron - Trustee

**New Ipswich Congregational Church
Trustee's Budget for 2020
Treasurer 2019 Actual**

Ordinary Income/Expense			2019 Budget	2019 Actual	2020 Budget
Income					
	Starting Account Balance		17,837.41	17,837.41	901.12
	Books - Starting Point		0.00	10.00	
	Children's Fair		5,000.00	5,000.00	5,000.00
	Children's Fair Sunday School			200.00	200.00
	Camp		1,950.00	221.56	1,000.00
	Camp Fund Transfer			1,100.00	500.00
	Organ Fund for Tuning		0.00		
	Documented Giving				
	Documented Giving		42,000.00	43,917.50	66,985.89
	Ordination			108.00	
	Total Documented Giving		42,000.00	44,025.50	66,985.89
	Easter Breakfast		100.00	80.00	80.00
	Flower Fund Income		140.00	270.00	100.00
	Parsonage Electric		0.00	600.00	1,200.00
	In-Out Income				
	Baby Bottles		240.00	378.86	300.00
	Other		0.00	175.00	0.00
	Wednesday Night Supper		0.00	213.00	100.00
	Total In-Out Income		240.00	766.86	400.00
	Interest Income and Schwab		14.80	4.55	3.00
	Plate		3,500.00	4,668.30	4,237.99
	VBS		0.00	125.00	0.00
	Use of Facilities		300.00	0.00	0.00
	Total Income		53,244.80	55,371.77	79,706.88
	Total Funds Available		71,082.21	74,909.18	80,608.00
Expense					
	Capital Improvement				
	Barn Roof		0.00	0.00	2,500.00
	Total Capital Improvement		0.00	0.00	2,500.00
	Christian Education				
	Adult Education		150.00	444.31	300.00

			Fellowship Ministry	0.00	90.26	0.00
			Children's Sunday/Bibles/Gifts	100.00	92.94	100.00
			Horse Camp	1,950.00	700.00	1,000.00
			Christian Ed - Other	75.00	95.00	100.00
			Camp		750.00	0.00
			Vacation Bible School	0.00	357.61	500.00
			Total Christian Education	2,275.00	2,530.12	2,000.00
			Church General Expense			
			Altar Guild			
			Outreach Meals	250.00	0.00	0.00
			Supplies	100.00	139.97	150.00
			Total Altar Guild	350.00	139.97	150.00
			CCCC			
			4C's Support&NE Dir	400.00	0.00	0.00
			Church Maintenance			
			Burner Service	600.00	485.00	600.00
			Elevator Maint/ Inspe	400.00	307.10	350.00
			Fire Extinguisher Ma	600.00	257.00	300.00
			Fire Security System	462.00	235.00	250.00
			Maintenance & Repa	1,000.00	668.09	800.00
			Salt Water System	200.00	0.00	150.00
			Total Church Maintenance	3,262.00	1,952.19	2,450.00
			Grounds Maintenance	100.00	0.00	0.00
			Insurance	7,700.00	6,113.06	7,700.00
			Utilities			
			Electricity-Church	4,500.00	4,596.53	4,600.00
			Heating - Oil	2,700.00	4,467.15	4,500.00
			Heating - Propane	3,400.00	3,784.30	3,800.00
			Rubbish Removal	900.00	975.00	975.00
			Total Utilities	11,500.00	13,822.98	13,875.00
			Total Church General Expense	23,312.00	22,028.20	24,175.00
			Ordination			
			Ordination Dinner	0.00	223.37	0.00
			Total Ordination	0.00	223.37	0.00
			Custodial Service			
			Church Cleaning Staff	0.00	0.00	0.00
			Cleaning Supplies	150.00	0.00	150.00
			Total Custodial Service	150.00	0.00	150.00
			Diaconate Supplies			

		Flowers	100.00	121.09	100.00
		Other Supplies	50.00	0.00	50.00
		Pulpit	600.00	140.00	600.00
		Worship Supplies	75.00	0.00	50.00
		Total Diaconate Supplies	825.00	261.09	800.00
		Ministry			
		License/CCCC Conference	1,000.00	0.00	500.00
		Mileage	1,500.00	912.34	1,200.00
		Salary	22,696.00	22,695.60	14,695.00
		Salary Designated Housing /	18,000.00	18,000.00	26,000.00
		Total Ministry	43,196.00	41,607.94	42,395.00
		Total Ministry Missions	0.00	0.00	0.00
		Ministry Outreach			
		Carenet/Pregnancy Resource	240.00	378.86	250.00
		Other	0.00	175.00	0.00
		Wednesday Night Dinners	0.00	213.00	150.00
		Total Ministry Outreach	315.00	766.86	400.00
		Music			
		Music Copywrite Fees & Sheet	259.00	0.00	259.00
		Music Other	0.00	150.00	900.00
		Organ Tuning	0.00	0.00	0.00
		Total Music	259.00	150.00	1,159.00
		Newspaper Advertisement			
		Advertising and Promotion	50.00	0.00	0.00
		Total Newspaper Advertisement	50.00	0.00	0.00
		Office Expense			
		Computer/Software/Maintenance	0.00	0.00	400.00
		Outreach Website + Domain	900.00	864.00	865.00
		Internet & Telephone	2,880.00	3,320.00	3,340.00
		Supplies	0.00	109.99	110.00
		Postage/ PO Box	300.00	114.00	114.00
		Total Office Expense	4,080.00	4,407.99	4,829.00
		Parsonage General Expense			
		Electricity	2,640.00	2,032.49	2,200.00
		Maintenance	500.00	0.00	0.00
		Oil	0.00	0.00	0.00
		Total Parsonage General Expense	3,140.00	2,032.49	2,200.00

	Total Expense			77,602.00	74,008.06	80,608.00
	Net Ordinary Income			-6,519.79	901.12	0.00
	Other Income					
		Building Fund Income				
		Bldg Fund Doc Giving				
		Building Fund Documented		25,000.00	21,718.50	25,000.00
		Memorial Donations		0.00		
		Capital Campgain		5,000.00	33,289.35	
		Facilities Usage		300.00	760.00	400.00
		HillFest Fundraiser		750.00	1,274.91	750.00
		Bell Tower Bank		1,000.00	903.75	1,000.00
		CF Building Fund		0.00	2,500.00	0.00
		Interest Income Building Fund		4.00	2.19	2.00
		Total Building Fund Income		32,054.00	60,448.70	27,152.00
		Other Expense				
		Mortgage Interest		14,000.00	14,931.13	14,000.00
		Legal Fees		0.00	1,642.50	
		Total Other Expense		14,000.00	16,573.63	14,000.00

Principal Payments	46,376.39
Mortgage Balance	253,601.31
Building Fund Savings Balance	19,246.82

New Ipswich Congregational Church
Treasurer's Report
For the Year Ended December 31, 2019

General Fund

Starting Balance January 1, 2019	17,837.41
Receipts all sources	55,971.77
Tfr from Camp Fund	1,100.00
Total Available	<u>74,909.18</u>
Less Expenditures	74,008.06
Ending Balance December 31, 2019	<u>901.12</u>

Building Fund

Starting Balance January 1, 2019	21,748.14
Documented Giving	21,718.50
Childrens Fair Donation	2,500.00
Other Donation and Fund Raisers	2,938.66
Capital Campgain	33,289.35
Interest Earned	2.19
Total Available	<u>82,196.84</u>
Less : Mortgage Payment	
Interest	14,931.13
Principal	15,650.63
Additional Principal Payment(s)	30,725.76
Legal Fees	1,642.50
Total Expenditures	<u>62,950.02</u>
Ending Balance December 31, 2019	<u>19,246.82</u>

Balance outstanding on mortgage as of December 31, 2019
Interest rate 5.40%

Endowment Fund Account - Charles Schwab

Starting Balance January 1, 2019	2,142.92
Interest Earned	4.54
Total Charles Schwab Investment Account December 31, 2019	<u>2,147.46</u>

Camp Fund Savings Account

Starting Balance January 1, 2019	2,535.67
Interest Earned	0.61
Contribution to Horse Camp	(1,100.00)
Ending Balance December 31, 2019	<u>1,436.28</u>

Organ Fund

Starting Balance January 1, 2019	1,657.25
Deposit	5.00
Interest Earned	0.00
Ending Balance December 31, 2019	<u>1,662.25</u>

158th Children's Fair Revenue

2019

	Revenue	Startup Cash	Expenses	Net Profit
Auction	\$2,205.17	\$135.00	-	\$2,070.17
Baked Goods	\$1,515.85	\$180.00	-	\$1,335.85
Bar-B-Que	\$2,256.00	\$260.00	1,095.01	\$900.99
Books	\$1,143.05	\$120.00	-	\$1,023.05
Children's Area/Pony rides	\$5,476.25	\$610.00	3,947.38	\$918.87
Country Store/Cheese Sho	\$1,339.28	\$300.00	730.38	\$308.90
Garden Shoppe	\$733.00	\$200.00	-	\$533.00
Gift Basket / Raffles	\$1,786.00	\$195.00	317.41	\$1,273.59
Ice Cream	\$1,941.00	\$325.00	382.95	\$1,233.05
Program/Flyer	\$5,915.00		571.56	\$5,343.44
Rummage	\$0.00	\$0.00	-	\$0.00
Sandwich Shop	\$833.50	\$205.00	-	\$628.50
Snack Bar	\$2,887.50	\$435.00	858.31	\$1,594.19
Iced Coffee Stand	\$358.00	\$65.00	-	\$293.00
White Elephant	\$650.50	\$400.00	-	\$250.50
T-Shirt Sales	\$0.00		0.00	\$0.00
				-
Donations	\$225.00			\$225.00
Totals	\$29,265.10	\$3,430.00	7,903.00	\$17,932.10

General Expenses	1,507.88
Entertainment	440.00
Capital Improvements	-
Total General, entertainment, capital expenses	1,947.88
	Total Expense
	9,850.88

Net Profit	\$15,984.22
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2020 NICC Church Council Nominees
(term expires year end ____)

Moderator: Bill Kivela (2021)

Clerk: Jeanne Norwood (2022)

Treasurer: Carol Romeril (2021)

Trustee: John Veese (2020)

Trustee: Bob Romeril (2021)

Trustee: Lyle Brundige (2022)

Deacon of Christian Ed: no nominee at this time

Deacon of Worship: Karyn Veese (2021)

Deacon of Caring: Dana Oosterman (2021)

***Deacon of Outreach/missions: Suzanne Kustan (expires year end 2020)**
(requires an exception vote from the congregation: less than 1 yr as a member)

NEW Deacon of Ministries: Bob Wooster (2023)

NICC ANNUAL MEETING JAN 27,2019

Moderator Bill Kivela determined we had a quorum. We needed 18 members 23 members signed in.

The moderator called the meeting to order at 12:00pm.

Bill Kivela ,moderator asked John Veaser in the spirit of the Larry Ackerson Tradition to share a story from NICC's history..

The agenda was reviewed and were accepted by voice vote.

Elizabeth Thoms opened with the prayer of the people.

Bill Kivela ,moderator Welcomed new members Al Hasting,Lyle Brundige,Sami Brundige. Bill also thanked people who cordinated and brought food for the Pot Luck Lunch and the committee chairs for their reports.

The 2018 Annual Meeting minutes were missing .Margie Brown commented that she didn't feel comfortable voting on them without reading them first others agreed . Until 2018 minute.are located the 2018 minutes will be tabled untill a later date to be voted on.

The Council Chair reports were reviewed . Carol Romeril made a correction on pgs 6-7 Book Chair is Judy Gray not Judy Ilomaki. Margie Brown correction pg 6 Sandwich Chair is Deb Fournier not Deb Banks. A report of the Out reach committee was handed out to be added to the annual report. Bob Romeril made a motion to accept reports as corrected. Seconded by Bob Wooster. Motion passed.

Bob Romeril reviewed the Easement agreement .with Woody (?). NICC will not build on the south parking lot or sell it. in return Woody will grant an easement to his field for the Children's Fair parking. This agreement will be void if the Children's Fair is not held for five yrs.

Carol Romirl reviewed the Treasurer's report. Carol handed out an update on the Capital Campaign and discussed the more money we apply to the principle of the loan the less interest we pay over the time of the loan and the faster we pay the loan off.. Bob Wooster made a motion to accept The Treasurers report. Seconded by John Veaser. Motion passed.

Old Business Web site John Veaser reported the Web site NICC.Church is up and running. The site is secure people can donate on line. There are four accounts for donations.

General,
Building,Capital Campaign, and Pastor Discretionary. There is a small fee for each donation which people can help keep cost down by paying the fee. A thank you note will be sent to anyone donating on line.

Val Kottle handed out a report on the Community Suppers. Val hopes that more Church members could attend the suppers.

New business- Carol Romeril reviewed the budget for 2019. John Veaser made a motion to accept the budget as printed Bob Wooster seconded it. passed. to accept the list Election of 2019 Church Council members. Bob Romeril made a motion to accept the list for Church Council. Seconded by Bob Wooster passed.

Pastor Ken Whitson gave the charge to the Church. The the Church be more evangelist . To the Council listen and respond. To the Elder Bob Wooster be diligent.
Pastor Ken closed in prayer.

Margie Brown made a motion to Adjourn Bob Romeril seconded passed.

Meeting adjourned 12:45 pm.

Respectfully submitted
Jeanne Norwood Clerk

