

New Ipswich Congregational Church

2020 Annual Report

January 24, 2021

New Ipswich Congregational Church

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New Ipswich Congregational Church
2020 Annual Report

Annual Meeting Agenda
January 24, 2021

Members sign in with Clerk

Call to Order

Adoption of Agenda
A prayer for the Congregation
Welcome to new and activated members
Chuck and Donna Connors
Tanya Philbrick
George Ganko

Old Business

Capital Campaign/ Loan Status

New Business

Reports of Church Activity 2020

Minutes of 2019 Annual Meeting
Acceptance of Reports from Church Council Members
Treasurer's Reports
Adoption of 2021 Budget
Election of Church Council Members

Church Secretary
Church Historian

Charge to Members

Benediction and Adjournment

NICC ANNUAL MEETING JAN 27, 2019

Moderator Bill Kivela determined we had a quorum. We needed 18 members 23 members signed in.

The moderator called the meeting to order at 12:00pm.

Bill Kivela ,moderator asked John Veaser in the spirit of the Larry Ackerson Tradition to share a story from NICC's history..

The agenda was reviewed and were accepted by voice vote.

Elizabeth Thoms opened with the prayer of the people.

Bill Kivela ,moderator Welcomed new members Al Hasting,Lyle Brundige,Sami Brundige. Bill also thanked people who cordinated and brought food for the Pot Luck Lunch and the committee chairs for their reports.

The 2018 Annual Meeting minutes were missing .Margie Brown commented that she didn't feel comfortable voting on them without reading them first others agreed . Until 2018 minute.are located the 2018 minutes will be tabled untill a later date to be voted on.

The Council Chair reports were reviewed . Carol Romeril made a correction on pgs 6-7 Book Chair is Judy Gray not Judy Ilomaki. Margie Brown correction pg 6 Sandwich Chair is Deb Fournier not Deb Banks. A report of the Out reach committee was handed out to be added to the annual report. Bob Romeril made a motion to accept reports as corrected. Seconded by Bob Wooster. Motion passed.

Bob Romeril reviewed the Easement agreement .with Woody (?). NICC will not build on the south parking lot or sell it. in return Woody will grant an easement to his field for the Children's Fair parking. This agreement will be void if the Children's Fair is not held for five yrs.

Carol Romirl reviewed the Treasurer's report. Carol handed out an update on the Capital Campaign and discussed the more money we apply to the principle of the loan the less interest we pay over the time of the loan and the faster we pay the loan off.. Bob Wooster made a motion to accept The Treasurers report. Seconded by John Veaser. Motion passed.

Old Business Web site John Veaser reported the Web site NICC.Church is up and running. The site is secure people can donate on line. There are four accounts for donations.

General,
Building,Capital Campaign, and Pastor Discretionary. There is a small fee for each donation which people can help keep cost down by paying the fee. A thank you note will be sent to anyone donating on line.

Val Kottle handed out a report on the Community Suppers. Val hopes that more Church members could attend the suppers.

New business- Carol Romeril reviewed the budget for 2019. John Veaser made a motion to accept the budget as printed Bob Wooster seconded it. passed.to accept the list Election of 2019 Church Council members. Bob Romeril made a motion to accept the list for Church Council. Seconded by Bob Wooster passed.

Pastor Ken Whitson gave the charge to the Church. The the Church be more evangelist . To the Council listen and respond. To the Elder Bob Wooster be diligent.
Pastor Ken closed in prayer.

Margie Brown made a motion to Adjourn Bob Romeril seconded passed.

Meeting adjourned 12:45 pm.

Respectfully submitted
Jeanne Norwood Clerk

NICC 2020 Moderator's Report

2020 will probably go down as one of the most or the most challenging year of our church. Because of the pandemic church attendance is lower than we could ever imagine. We have had to cancel or scale down many of our events throughout the past year. Social distancing has hampered much of our fellowship time with members friends and loved ones.

The church council has continued to meet monthly, either in person or by zoom meetings the entire year.

Bob Wooster resigned as deacon of ministry for personal reasons during this time. Bob and Linda will be missed by all.

Enough of the doom and gloom. This year has not only been challenging but exciting. Pastor Ken has been able to preach God's word to us all year either by live on our church's facebook page or in person. He has continued to help us grow as a church serving our community in the many ways that our people needed the help during this pandemic. We have truly become known as the community church.

Rather than repeat what we did accomplish this past year I will let you read the reports written by all of our ministry teams. Throughout the pandemic these teams continued to stay faithful to their duties and our church.

All members are welcome to attend the church council meetings. Any council member can bring a concern before the council on your behalf. Thank you to all the hardworking people who give so generously of their time and talents to this church. Stay Safe.

Sincerely,

Bill Kivela

Moderator

Pastor/Deacon of Ministry Report 2020
by Pastor Ken Whitson

The scripture that I chose for our 2019 report still holds true and perhaps even more so for today! The words of Paul to the Philippian Church:

“And I pray this; that your love will keep on growing in knowledge and every kind of discernment so that you can determine what really matters and can be pure and blameless in the day of Christ, filled with the fruit of righteousness that comes through Jesus Christ to the glory and praise of God.” Philippians 1:9-11

2020 began with changes! Changes to the NICC Church Council, changes from By-Laws to a Church Covenant, changes to what mode of baptism is accepted and administered by NICC. We then stood up and “practiced” CPR while noting the amount of effort it would take- and then we committed to a Christ Powered Revival for NICC! We began with plans and ideas and prepared ourselves for a powerful year proclaiming the gospel and making disciples. Then came COVID.

As you read through the reports each Church Council member has provided you will see the evidence of Paul's words *“that your love will keep on growing in knowledge and every kind of discernment so that you can determine what really matters”*

Rather than dwell on what we couldn't do, NICC turned to find out what we could do by knowing and discerning; What really matters? Our Outreach found new ways to reach new people and raise support for the Capital Campaign. Christian Education provided Sunday School and VBS to several families/children and started a new Women's bible study. Our Sunday and special services went outside and online. Changes were made as to how we took offerings and administered communion so we could continue to offer a safe opportunity to everyone to Worship. Our distribution of medical equipment, a sharing table, meal deliveries were recognized by the community. Our willingness to share, to find and support those in need made us the go-to church to accept and distribute donated items from gift cards, to groceries to turkeys.

In the midst of each report you read there are NICC members who go unnamed. Not because we aren't recognizing them but because we are all working as one: the Body of Christ focused on “What really matters.”

In 2020 NICC dedicated James Heaphy, baptized Chuck and Donna Connors into membership, renewed Tanya Philbrick's membership and accepted George Ganko by transfer. Our membership has changed in other ways as well. Some are not present with us because of health or distance, some by their own choice.

Mary Lawrence, Betsy Thoms and Bob Grippardi who although they remain faithful have limitations on when and if they can attend in person. Richard Green, who joined us only for a brief time, passed away earlier this year and I would like to note that Henry Kustan was one who visited with him during his final hours.

In 2020 we also committed to and continued to work with other churches sharing fellowships and activities, supporting and being supported and were recognized as a welcoming working congregation.

In 2020 I was asked to serve on the Advisory Council of the American Baptist School of Ministry which unfortunately due to COVID did not meet. We anticipate that will resume mid-2021. I also served on the Monadnock Community Hospital Patient Advisory Council until their meetings were suspended for the same reason. I had initially been asked to serve on the Board of Directors for the River Center but declined due to conflicting interests.

I served as an outside advisor in regards to Christian Camps supported by the American Baptist Churches of Massachusetts and provided some guidance to the Congregational Church of Temple in their rebuilding efforts offering pastoral support and providing pulpit supply on two occasions. I also supported two young ministers as they develop their sermon writing; Ellie Gubbins and Joshua Broughton.

In 2020 sermon evaluations were made available with the purpose of identifying any areas of clarity and delivery. After review with my pastoral mentors some minor improvements were made. The National Preaching Conference that I had planned on attending was cancelled, then moved to online. I did not participate.

Personally- God continues to be faithful to His promises to Margie and I and your support of a full time ministry has been a blessing to both of us. We were able to finally take in a full week of vacation in Pittsburg NH in September. I was able to catch some fish and Margie regarded her time there as "good practice for retirement". Margie was recently hired by the New Ipswich town clerk and will work in that office every other week while she continues to work with Rite Aid.

I intend to take a week in the latter part of May to visit my parents and family for a sort of mini-reunion. With a family of two pastors, a pastor's wife, deacons, youth leaders and Sunday School teachers it resembles one week long Church Council meeting! I look forward to it.

God's Peace!

Pastor Ken

2020 Clerk's Report

The Clerk records vital information such as changes in our membership, minutes of Church Council and other meetings and submits items to the Church Secretary for safe keeping. A binder of all 2020 documents is held in the church office and are also being maintained in a PDF file.

Executive Ministry Team

Pastor: Ken Whitson
Elder: Bob Wooster
Moderator: Bill Kivela
Clerk: Jeanne Norwood
Treasurer: Carol Romeril

Church Council

Deacon of Worship: Karyn Veaser
Deacon of Missions/Outreach: Linda Kivela
Deacon of Caring: Dana Oosterman
Deacon of Christian Education: Deborah Rizzo (for 2020)
Deacon of Facilities/Trustee: John Veaser
Trustee: Lyle Brundige
Trustee: Bob Romeril

Active Membership January 1, 2020: 43 Active Membership January 1, 2021: 40

Average Sunday Attendance 2019: 45.1
Average Sunday attendance 2020 pre-COVID: 40
Average Sunday in-person attendance 2020 during COVID: 20

Believers Baptism

Chuck and Donna Connors

Dedications

Henry Heaphy

Active Members

Allen, Kathleen	Baptista, Annette	Bergeron, Peter
Bergeron, Christine	Brown, Majorie	Brundige, Lyle
Brundige, Sami	Clough, Karen	Connors, Chuck
Connors, Donna	Ganko, George	Grippardi, Bob
Grippardi, Wendy	Gustafson, Randy	Gustafson, Gail
Hastings, Al	Heaphy, Lindsay	Kivela, Bill
Kivela, Linda	Kottle, Val	Kustan, Brian
Kustan, Suzanne	Lawrence, Mary	Norwood, Jeanne
Ojala, Theresa	Oosterman, Dana	Philbrick, Tania
Rizzo, Deborah	Rizzo, Tom	Robbins, Janice
Romeril, Bob	Romeril, Carol	Saari, Peggy
Schliech, Susan	Thoms, Elizabeth	Veaser, John
Veaser, Karyn	Whitson, Ken	Wood, Andrea
	Wooster, Blanche	

Inactive Members

Rebecca Lehtonen (2020)	Marcy Levesque (2020)
Bob Wooster (2020)	Linda Wooster (2020)
Fragala, Joseph (2017)	Fragala, Justine (2017)
Malbouef, Jay (2019)	Rand, D. Michael (2015)
Thompson, James (2013)	Susan Thompson (2013)

Deceased

Richard Green

Respectfully Submitted

Jeanne Norwood

Trustees Report for Year ending 12/31/2020

As a ministry team, we continue to thank the members of NICC as well as our community, for helping us to keep NICC an open and active part of the New Ipswich community as well as the entire Monadnock Region.

2020 is not what we had expected when we sat together a year ago and went over the budgets and plans for the upcoming year. But here we are 12 months later, with much to be proud of as a church but so much for to be humble for in appreciation for the grace bestowed upon us.

Several times in this past year we had to sit down and closely review our financial standings and have some honest and open conversations about what plans or changes we might have to make. We had to make a tough decision to increase our church mortgage during a successful refinance to get some much-needed major repairs done on the barn. The refinance allowed us to lower our monthly payment by approximately 400 dollars even though the loan was increased by about twenty-three thousand dollars. The Capital Campaign surpassed 45 thousand dollars in total amount collected since its inception, and we continue to have generous friends of NICC donate to this account several times a year.

We have many groups that continue to use our facilities year-round, and even in this year of Covid-19 limitations, having the space available at NICC for a socially distanced meeting space has been a blessing to many friends.

We will go into 2021 with a better than originally expected financial outlook, and we give thanks to God for his graciousness and the love he shares with us through our many friends and supporters.

We ask you to continue to be diligent with your pledges. But realize that many have financial insecurities during the current global setting. We are all commissioned to give of our time talents and treasures. We ask that if your treasures are in a position that makes you feel insecure – do not stress yourself over your household, but reach out and see if your time and talents could be of use to the church and its facilities in some way this year. We always have tasks and projects that need to be completed throughout the year. Reach out to one of the trustees or Pastor Ken and we will be glad to get you in charge of a facilities need.

Mostly, we thank each and everyone of you for your support this year. We ask for support and frugality for the church and its ministries so that we can continue to be a place that is here not only for NICC but also the community for many many years to come.

Respectfully Submitted,

John Veaser, Chair

Bob Romeril, Trustee

Lyle Brundige, Trustee

Carol Romeril, Treasurer

Outreach Report for 2020

In January and February New Ipswich Congregational Church held our community Wednesday night dinners. Wendy Grippardi and Valara Kottle did an amazing job of preparing wonderful meals and we had a very good turnout.

In February we kicked off the Shoe Drive which ran through May to raise money for our Capital Campaign. This turned out to be a wonderful outreach as well giving us an opportunity to talk to the community about our church and invite them in. NICC held a women's brunch that featured Elizabeth Lussier as our speaker. The event was attended by ladies of other local churches as well as our members. These events continue to provide fellowship opportunities between our churches.

By March we began doing a meal delivery program. Our members prepared meals and sometimes even desserts for community members affected by the pandemic. Pastor Ken coordinated the effort to deliver the meals to the families allowing them to stay safe at home. At this time we also set up a share table for the community to use on our front porch. This table was open to the public for use. People could take or leave any household items to alleviate the need to go to the store.

In the spring, Pastor Ken set up a picnic table outside that had bubbles and chalk for families to come use. This provided people with a place to go to do something safely and share messages of hope. The Red Cross held a blood drive coordinated by Linda Kivela. All appointment spots were booked.

As we came into May Margie Brown ran the Baby Bottle Ministry again this year. The program runs from Mother's Day to Father's Day and raises money for the Pregnancy Resource Center in Keene, NH.

In July, we held a playground clean up. Our members were helped by the Quo Vadis youth group as well as the Boy Scouts to clean the playground and completely replace the wood chips. The donation of the wood chips was graciously given by the Wooster family. This allowed our church to provide families with another safe alternative to get their children outside.

The Children's Fair was held every Sunday in August this year here at NICC. Linda Kivela and Chris Bergeron organized all of the events. Despite the change in the format this year the event saw great success. The fair raises money for area youth organizations, a scholarship to seniors at Mascenic High School and also donates money to NICC.

In September NICC held a women's paint event that was a great success. Tara from HeArt in Mind Designs came to provide instruction. Karyn Veaser provided a devotional and the ladies enjoyed brunch as well.

In October Chris Bergeron coordinated the NICC Trunk or Treat event. This gave many families a safe alternative to the traditional trick or treating. This event continues to grow each year.

The town farmers market began using the church to host its markets in November. Pastor Ken and Chuck Connors served coffee and breakfast sandwiches while greeting the community. Sonny's Market also entrusted NICC with dispersing donated food to the New Ipswich community. Margie Brown also ran the NICC contribution to the Shoebox Ministry which she coordinates the Jaffrey Bible Church. The Red Cross held a blood drive at NICC. Their goal was 32 pints of blood and they received 38 pints.

In December Margie Brown coordinated the Angel Tree with St Vincent DePaul. Coats were donated by our members to all of the children. NICC also continued the tradition of bring gifts to Friendship Manor on Christmas Eve following service.

RESPECTFULLY
SUBMITTED
SUZANNE KUSTAN

New Ipswich Congregational Church 2020 Annual Report

Children's Fair Ministry

The year 2020 was the year of the Covid-19. Our lives were suddenly turned upside down. People lost their jobs, lost their loved ones, went into quarantine, wearing masks, social distancing and sanitizing our hands. With all this ahead of us the Executive Board socially distance met and brainstormed how we could continue the Children's Fair, give something to our community that desperately needed a boost and raise money for the organizations that we hold so dear. Our first thought was if we could just give something back to the community to bring some hope into their lives, we would feel we accomplished the true meaning of the Children's Fair.

The joy of living in a small town is that we all know someone who is creative and eager to help. With our core group: Chris Bergeron, Linda Kivela, Carol Romeril and Karyn Veaser we began to brainstorm and emerged with a clever way to continue to have the 2020 Children's Fair. We planned to have a little piece of the fair on each Saturday in August. We looked for volunteers from the community, some of our loyal area chairmen and then new community members and our dream became a reality. Without a doubt, this fair never could have succeeded without the love, hard work, and generosity of so many people in New Ipswich and surrounding communities. The people wanted to help, they wanted to give and they wanted to do something positive in a not so positive time that we were in.

Our greatest "idea" was the raffle calendar for the month of August. As a committee we went to businesses asking for donations. We were given so many prizes that it was decided to have a basket raffle on one of the Saturdays. A very well attended and welcomed event!

Our third Saturday was strictly designated for the children. We had a Children's Fair Day Parade through New Ipswich and into Greenville and back to the church (our fairgrounds). We had 17 vehicles, almost all were decorated and approximately 70 kids in our parade. Townspeople came out to cheer the parade on and at our stops the kids were given prizes and treats. Once back at the

parking lot the Kivela Ice Cream Van treated the kids to free ice cream, along with the fair supplying free balloons and cotton candy. Marcy and Karen, our chairmen of the Children's Area, passed out bags of prizes that normally the kids would have won in the children's area on fair day. Definitely a great day for the kids!

Throughout the month of August, we continued with our calendar raffle, and our Saturday events. During all of this we were very careful to follow all Covid-19 guidelines for fairs and festivals. People were considerate of this and extremely grateful for all that the Children's Fair did to make life a bit more meaningful.

It would be impossible to thank all the businesses and citizens in the area for all that they donated. We were truly blessed to receive the gifts, the dedication and the outpouring of support that we received. Because of this support, the Children's Fair raised approximately \$14,305.00. In the fall our executive board was given the opportunity to donate over \$8,300.00 to fifteen organizations that support youth and to also support our church. This was all accomplished through the direction of our Lord Jesus Christ. To Him we give the glory.

In His service,

Chris Bergeron and Linda Kivela

Co Chairmen of 2020 Children's Fair

Executive Board: Chris Bergeron, Margie Brown, Linda Kivela, Marcy Levesque, Carol Romeril, treasurer, Bob Romeril, John Veaser, Karyn Veaser and Pastor Ken Whitson

New Ipswich Children's Fair 2020

Beginning Cash Balance		\$11,183.43
Add : 2019 Bordertown		
Check not Cashed		400.00
Add : Interest Received		1.12
Less:		
Bulk Mail Permit 2019	235.00	
Scholarship ML	700.00	
2020 VBS	600.00	(1,535.00)
Flyer		
Income	6,010.00	
Expenses	(1,193.26)	
		4,816.74
CF Calendar		
Income	4,360.00	
Expenses	0.00	
		4,360.00
Chicken BBQ		
Income	2,880.00	
Expenses	(1,020.85)	
		1,859.15
Childrens Saturdays		
Week 1		
Income	759.25	
Expenses	(280.87)	
		478.38
Week 2		
Income	1,939.00	
Expenses	(260.21)	
		1,678.79
Week 4		
Income	768.00	
Expenses	0.00	
		768.00
Week 5		
Income	1,052.00	
Expenses	0.00	
		1,052.00
Donations		315.50
Garden Pop Up		90.00
Sale of T Shirts		20.00
Cash on Hand		<u><u>\$25,488.11</u></u>

Organization	CF Disbursements 2020		
	Amount Voted	Amount Paid	Amount Voted
	2019	2019	2020
NICC	5,000	5,000	5,000
NICC Building Fund	2,500	2,500	2,500
Local Sunday Schools			
Apostolic Lutheran,	200	200	0 *
Greenville Community	200	200	200
Hope Fellowship	200	200	200
Boy Scout Troop #3877	400	400	400
Cub Scout Pack #3877	400	400	400
Bordertown Baseball	400	0	500
NI Library	200	200	300
NICC Christian Education	200	200	300
Camp Scholarship			400
St Vincent De Paul	1,000	1,000	0 *
NICC Community Suppers	500	500	0 **
4H Robotics	400	400	400
The River Center	300	300	300
Mascenic Chess Club	100	100	0 **
NICC Quo Vadis	400	400	0 *
Heritage Christian School	200	200	200
NICC Pastor's Discretionary Fund	300	300	1,300
NICC Community VBS	600	600	600
NI Parks & Rec Soccer & Softball	600	0	600
NI/Greenville Girl Scouts	200	200	250
Grand Monadnock Youth Choir	200	200	0
NICC Playgroup	70	70	0 **
Gates Recovery	100	100	0
Destination Imagination	200	0	0 **
Scholarship	700	700	1,450
	15,570	14,370	15,300
* Organization advised no funds needed this year. Instead additional funds were contributed to the Pastor's Discretionary Fund.			
** Not currently active due to COVID restrictions			

New Ipswich Congregational Church 2020 Annual Report

Children's Fair Scholarship Ministry Team

The Children's Fair Scholarship Committee held their meeting on email due to the corona virus. This was the first year in quite a while that we received four very good candidates. The deciding factors was the girls' dedication to the Children's Fair and how much they volunteered in their communities. Both of these girls have been very involved in volunteering with St Vincent de Paul.

Due to the covid we were unable to award the scholarships at the graduation.

The committee chose Shelby Babin the daughter of Cyndy Babin of New Ipswich. We awarded Shelby a \$750.00 scholarship. Shelby is attending Colby Sawyer College in New London, N.H.

The second scholarship was awarded to Molly Caron, the daughter of Kathy and Kris Caron of Greenville. Molly is attending Nashua Community College in Nashua, N.H. We awarded Molly a \$700.00 scholarship.

The 2020 Children's Fair Scholarship Committee members consist of: Karen Clough, Linda Kivela, Marcy Levesque, Bob Romeril and John Veaser.

Wednesday Night Community Dinners
Annual Report 2020

As the New Year 2020 started, we saw many new faces and lots of faithful friends. We had a wonderful crew including, Linda Wooster, Chuck Conner, and Chris. We made home cooked meals and enjoyed delicious desserts brought by our guests.

In early spring, we made the tough decision to suspend the Wednesday night dinners until the COVID 19 was under control.
We miss everyone and hope to see you all again at the Wednesday night dinners.

Respectfully submitted
Val Kottle and Wendy Grippardi

Deacon of Christian Education

At the beginning of 2020 the Deacon of Christian Education position remained open and the responsibility was assumed by Pastor Ken. Deborah Rizzon volunteered to fill the position for 2020 but due to health concerns was limited by the COVID outbreak.

The Adult Sunday School Class continued to meet into 2020, led by Peggy Saari. Peggy moved to Florida temporarily and the final few lessons were taught by Pastor Ken. Children's Sunday school was offered as well as there were attendees. The Monday morning Ladies Bible Study started the year strong, took a short break in March then tried to resume again in late summer. All classes were eventually suspended with the COVID restrictions.

A children's craft/lesson time during the sermon time that was provided by Annette Baptista suffered the same fate as our Sunday School classes.

In mid-summer a committee reviewed the possibility of holding a virtual VBS. Lessons were created and short videos were posted online. The QV Youth girls recorded song/dance videos for each day and members delivered activity craft kits to 30+ children in the community with a week's worth of lunches.

Once VBS ended Annette Baptista, Suzanne Kustan and Pastor Ken met to discuss providing the same service as an Online Sunday School and Outreach. While we offered VBS to the community as a whole a decision was made to offer the Sunday School lessons to children of current members and children of "unchurched" families. We would anticipate that those families who attended elsewhere should expect support from their home church. A lesson was posted each week and a craft/lesson/activity/snack was delivered by an NICC member each Sunday. This continued through Christmas with Advent lessons and calendars and supported from 14 to 18 children at different times.

The Quo Vadis Youth continued to meet through the year, suspending a few meetings due to some members exposure to COVID within their own families. 1 Samuel was studied for a portion of the year. "How to write a devotional" where each leader was asked to write and present a devotional to the group. The girls sang two numbers at a Thanksgiving music event at the Greenville Community Christian church. About ½ the group either spoke at or read the Call to Worship in their home church. The year ended with a Christmas Party and Secret Santa gift exchange. 2021 begins with a weekly episode of "The Chosen".

Respectfully submitted
Annette Baptista

Deacon of Worship

2020 proved to be a challenging year as we were pushed outside our normal limits in regards to our worship services. Initially going to full remote with very limited in person worship and progressing to a combination “safe distanced in person and on line worship” that has continued into 2021. There was also a period where we moved outdoors and our fellowships were done on the lawn following the service.

To ensure everyone's safety we provided hand sanitizer and masks. To encourage safe distancing we removed every other pew cushion in a staggered fashion and asked everyone to avoid sitting in areas where pew cushions were not present. Rather than pass an offering plate we made offering baskets available at both entrances and for communion we replaced our normal open cups and bread with the Fellowship Cups that contain both the juice and the host in one sealed unit.

Late in the year we began to host a distanced coffee hour on the second Sunday of each month which included individually wrapped treats.

There is a cost to online service and Brian Kustan stepped in to research and put together a system allowing us to livestream our services with real time comments that Brian can monitor and respond to. Initially done as a service to our members it has also allowed our friends and family from all across the country to join in.

All of these measures help to keep all of us safe and ensured that we were able to hold a worship service each week. Because of those measures being taken we hosted a number of visitors both unchurched and from other churches that were not holding worship services.

During the year pulpits that allowed student preachers to practice their sermon delivery was severely limited. We able to host one student preacher, Joshua Broughton. We also were able to hear from some local musicians and friends: Chris Bergeron, Jeanne Norwood, Jessica Blais and John and Karyn Veese's daughters, Hannah and Emy. Suzanne Kustan has been appointed as our Assistant Worship Leader to stand in during Karyn's absence.

God has been good to us and we strive to be faithful to Him! **How** we worship will continue to shift and change for some time. **Who** we worship never will!

Respectfully submitted
Karyn Veese

Care Ministry Annual Report 2020

Wow! What an interesting year we've had! This past year has brought many challenges to the care ministry. Social distancing, self-monitoring, quarantining has left many of us weary, including me.

Pastor Ken continued to make hospital visits as long as he could before the area hospitals closed their doors to visitors. He has been faithful to the community, and always manages to let us know where there are needs.

I have been able to reach out to some with cards and well wishes whenever possible. I was also able to provide a couple of our congregation baskets of cheer and a few condolence plants. The feedback was positive and the gifts were greatly appreciated.

I also want to take a moment to say thank you to my church community for all the MANY meals and goodies given to me over the spring and summer; it was very much appreciated by me. It also gave me the opportunity to spread His word to my colleagues at work; many were jealous of the outpouring of support that I received, and I was happy to explain the wealth of caring and support that I am blessed to be a part of.

Although many are struggling with the sadness and isolation of this pandemic, it has allowed us to see the very best of people as well. There has been a genuine sense of caring and compassion for those around us; not to mention the continued operation of the church as a place of worship and grounding, a beacon in the dark.

My participation has been limited by my job, and my concern for my fellow parishoners. Please know that I think about you all and pray daily for an end to this pandemic. I have received my vaccine, and hope that many of you will do the same. I ask that you do your research and prayerfully consider getting the vaccine when it becomes available to you. I will share my personal experience: I received the Pfizer vaccine. The first shot went well with some soreness to my arm for 2 days. The second vaccine came 2 weeks later, and again I had minimal side effects; my arm was less sore but I had a dull headache for 2 days. All in all I was happy to receive it, and felt a sense of relief and optimism.

I look forward to being back at church regularly, and seeing all of you. Please be healthy, and mask up. Things are going to get better.

Blessings to all!

In His love,

Dana

Deacon of Ministry

Bob Wooster served as the Deacon of Ministry for 2020 and resigned. The report was incorporated into the Pastor's report similar to what was done with the Elder's report for the prior year. Because of the nature of the duties of a Deacon of Ministry the position will remain unfulfilled until such time as a qualified candidate is found.

New Ipswich Congregational Church
Treasurer's Report
For the Year Ended December 31,2020

General Fund

Starting Balance January 1, 2020	901.12
Receipts from all sources	78,535.23
Tfr from Camp Fund	1,436.45
Tfr from Building Fund	1,000.00
Building Fund Loan Refinance	23,111.82
Roof Refund returned to Building Fund	(502.82)
Tfr to Pastors Discretionary Fund	(60.00)
	<hr/>
	104,421.80
Less : Expenditures	92,837.20
Payment to TD for Bank Refinance	50.00
	<hr/>
	11,534.60
Less : Funds held in Escrow for Camp	(3,387.47)
	<hr/>
Ending Balance December 31 ,2020	<u>\$8,147.13</u>

Funds held in general fund designated for camp \$3,387.47

Building Fund

Starting Balance January 1, 2020	19,251.46
Documented Giving	22,446.00
Childrens Fair Donation	2,500.00
Capital Campaign	3,841.00
Facilities Use	250.00
Piggy Bank	965.53
Funds Returned - Barn Roof Overpayment	502.82
Interest Income	1.09
Funds available	<hr/>
	49,757.90
Less : Mortgage Payment	
Interest	12,385.42
Principal	15,647.86
Payments to principal	3,841.00
Roof Repair Deposit Tfr to General Fund	1,000.00
Ending Balance December 31,2020	<u>\$16,883.62</u>

Balance Outstanding on Mortgage 12/31/20 **\$259,939.00**
Interest Rate 3.69%

Endowment Fund Account- Charles Schwab

Starting Balance January 1, 2020	2,147.46
Stock Donated in 2020	4,537.50
Investment Income	13.47
Ending Balance December 31,2020	<u>\$6,698.43</u>

Camp Fund Savings Account

	1,436.28
Contribution to Winter Camp	(280.00)
Interest Earned	0.17
	<hr/>
	1,156.45
Account Closed Funds Transferred to General Fund	(1,156.45)
Camp Fund Closed in 2020	<u>0.00</u>

Organ Fund

Starting Balance January 1, 2020	1,662.25
Interest Earned	0.00
Ending Balance December 31,2020	<u>\$1,662.25</u>

2020 Budget + Actual, 2021 Budget

				2020	2020	% of 2020	2021
				Budget	Actual	Budget	Budget
Ordinary Income/Expense							
Income							
		Starting Account Balance		901.12	901.12	100.00%	8,147.13
		Books - Starting Point					
		Concert			131.00		
		Breakfast Sales		0.00	200.00		
		Children's Fair		5,000.00	5,000.00	100.00%	5,000.00
		Children's Fair Sunday School		200.00	300.00	150.00%	200.00
		Camp		1,000.00	2,891.02	289.10%	3,107.00
		Organ Fund for Tuning					
		Documented Giving					
			Documented Giving	66,985.89	51,315.00	76.61%	60,785.89
			Ordination		0.00		
		Documented Giving 2018					
		Total Documented Giving		66,985.89	51,365.00	76.68%	60,785.89
		Easter Breakfast		80.00		0.00%	0.00
		Flower Fund Income		100.00		0.00%	100.00
		Parsonage Electric		1,200.00	1,200.00	100.00%	1,200.00
		In-Out Income					
			Other	300.00	60.00	20.00%	250.00
			Christian Ed				
			Women's Event	0.00	300.00		
			Wednesday Night Supper	100.00	50.00	50.00%	50.00
		Total In-Out Income		400.00	410.00	102.50%	300.00
		Interest Income		3.00	5.11	170.33%	3.00
		Memorial Fund		0.00	510.00		0.00
		Plate		4,237.99	6,468.00	152.62%	4,237.99
		Transfer to Pastor's Discretionary Fd			-60.00		
		Children's Fair VBS		0.00	600.00		600.00
		Ken's Preaching at Temple		0.00	250.00		0.00
		Use of Facilities		0.00	456.00		100.00
		Recycling			22.00		
		Schwab Interest			0.10		
		VBS			250.00		
		Camp Fund to General Fund			280.00		
		Camp Fund Close-out to General Fund			1,156.45		
		Transfer in Bldg Fund - Barn Rf Dep			1,000.00		
		Loan Refi Proceeds for Barn Roof			23,111.82		
		Transfer Out to Bldg Fund Barn Rf excess			-502.82		
		Payroll Protection Plan			8,477.00		0.00
		Total Income		79,206.88	103,520.68	130.70%	75,633.88
	Total Funds Available			80,108.00	104,421.80	130.35%	83,781.01

				2020	2020	% of 2020	2021
				Budget	Actual	Budget	Budget
Expense							
	Barry's Breakfast			0.00	271.86		
	Mortgage Refinance Fee				50.00		
	Capital Improvement						
		Bell Tower Maintenance		0.00			0.00
		Parking Lot/Driveway Repairs		0.00			0.00
		Church Doors		0.00			0.00
		Barn Roof		2,500.00	23,609.00	944.36%	0.00
		Ramp Refurbishment - Started		0.00			0.00
	Total Capital Improvement			2,500.00	23,609.00	944.36%	0.00
	Christian Education						
		Adult Education		300.00	130.00	43.33%	0.00
		Fellowship Ministry		100.00			1,000.00
		Sunday School/Bibles/Gifts		100.00	126.21	126.21%	1,650.00
		Camps		1,000.00	940.00		3,107.00
		Vacation Bible School		500.00	608.35	121.67%	600.00
	Total Christian Education			2,000.00	1,804.56	90.23%	6,357.00
	Church General Expense						
		Altar Guild					
		Flower Fund Expense		0.00			0.00
		Outreach Meals		0.00	0.00		0.00
		Supplies		150.00	47.97	31.98%	150.00
		Total Altar Guild		150.00	47.97	31.98%	150.00
		CCCC					
		4C's Support&NE Director		0.00			0.00
		Church Maintenance					
		Burner Service		600.00	535.00	89.17%	600.00
		Elevator Maint/ Inspection		350.00	342.10	97.74%	350.00
		Fire Extinguisher Maint		300.00	222.40	74.13%	300.00
		Fire Security System Mon		250.00	462.00	184.80%	250.00
		Maintenance & Repairs		800.00	800.00	100.00%	800.00
		Salt Water System		150.00	0.00	0.00%	150.00
		Total Church Maintenance		2,450.00	2,361.50	96.39%	2,450.00
		Grounds Maintenance		0.00			0.00
		Insurance		7,700.00	7,113.96	92.39%	7,700.00
		Utilities					
		Electricity-Church		4,600.00	3,334.42	72.49%	4,000.00
		Heating - Oil		4,500.00	2,093.55	46.52%	3,300.00
		Heating - Propane		3,800.00	3,108.54	81.80%	3,400.00
		Rubbish Removal		975.00	900.00	92.31%	975.00
		Total Utilities		13,875.00	9,436.51	68.01%	11,675.00
	Total Church General Expense			24,175.00	18,959.94	78.43%	21,975.00

				2020	2020	% of 2020	2021
				Budget	Actual	Budget	Budget
		Custodial Service					
			Church Cleaning Staff	0.00	0.00		0.00
			Cleaning Supplies	150.00	0.00	0.00%	150.00
		Total Custodial Service		150.00	0.00	0.00%	150.00

		Diaconate Supplies					
			Flowers	100.00	0.00	0.00%	100.00
			Audio Visual	50.00	629.98	1259.96%	50.00
			Pulpit	600.00	300.00	50.00%	600.00
			Worship Supplies	50.00	32.77	65.54%	50.00
		Total Diaconate Supplies		800.00	962.75	120.34%	800.00
		Ministry					
			License/CCCC Conference	500.00	0.00	0.00%	500.00
			Mileage	1,200.00	760.72	63.39%	800.00
			Salary	14,695.00	14,695.60	100.00%	14,695.00
			Salary Designated Housing Allw	26,000.00	26,000.00	100.00%	26,000.00
			Healthcare				
			Telephone				
		Total Ministry		42,395.00	41,456.32	97.79%	41,995.00
		Ministry Missions					
			Entrust-Krasons				
			EuropeChristianMission-Williams				
			Interserve-Burt				
			MissionAviation-Geaslen				
			OperationMobilization-Lorimer				
		Total Ministry Missions		0.00			0.00
		IN/Out Expense					
			Baskets College & Military				
			Carenet/Pregnancy Resource	250.00	0.00		250.00
			Other	0.00	60.00		0.00
			Women's Event		300.00		500.00
			Wednesday Night Dinners	150.00	50.00		150.00
		Total IN/Out Expense		400.00	410.00	102.50%	900.00
		Ministry Outreach					
			Concerts	0.00	140.00		0.00
		Total Ministry Outreach		0.00	140.00		0.00
		Music					
			MusicCopywriteFees & SheetMus	259.00	137.00	52.90%	259.00
			Organ Tuning	0.00			0.00
		Total Music		259.00	137.00	52.90%	259.00

				2020	2020	% of 2020	2021
				Budget	Actual	Budget	Budget
		Office Expense					
		Computer/Software/Maintenance		400.00	0.00		400.00
		Copier Maintenance		0.00			0.00
		Outreach Website + Domain		865.00	53.16		948.00
		Admin Support					
		Internet&Telephone		3,340.00	3,214.01	96.23%	3,340.00
		Supplies		110.00	0.00		110.00
		Postage/ PO Box		114.00	64.00	56.14%	114.00
		Total Office Expense		4,829.00	3,331.17	68.98%	4,912.00
		Parsonage General Expense					
		Electricity		2,200.00	1,754.60	79.75%	2,000.00
		Maintenance		0.00			0.00
		Oil		0.00			0.00
		Total Parsonage General Expense		2,200.00	1,754.60	79.75%	2,000.00
		Reconciliation Discrepancies					
		Total Expense		79,708.00	92,887.20	116.53%	79,348.00
		Net Ordinary Income		400.00	11,534.60		4,433.01

		Other Income					
		Building Fund Income					
		Bldg Fund Doc Giving					
		Building Fund Documented Givir		25,000.00	22,446.00	89.78%	25,000.00
		Capital Campgain			3,841.00		
		Facilities Usage		400.00	250.00	62.50%	400.00
		HillFest Fundraiser		750.00	0.00		750.00
		Bell Tower Bank		1,000.00	965.53	96.55%	1,000.00
		Interest Income Building Fund		2.00	1.09		2.00
		Total Building Fund Income		27,152.00	27,503.62	101.30%	27,152.00
		Special Donation - CF			2,500.00		0.00
		Total Building Fund Income			30,003.62		27,152.00
		Other Expense					
		Mortgage Interest		14,000.00	12,385.42	88.47%	9,558.89
		Principal Payments			15,647.86		16,002.91
		Refinancing Fees			2,040.00		0.00
		Additional Principal			3,841.00		0.00
		Total Other Expense		14,000.00	33,914.28	242.24%	25,561.80
		Net Other Income			-3,910.66		1,590.20

Outstanding Loan Bal

\$259,939.00

Rate

3.69%

2021 NICC Church Council Nominees
(term expires year end____)

Continuing Members

Clerk: Jeanne Norwood (2022)

Treasurer: Carol Romeril (2021)
Recording Secretary: John Veaser

Trustee: Lyle Brundige (2022)

Deacon of Worship: Karyn Veaser (2021)
Assistant Worship leader: Suzanne Kustan

Deacon of Caring: Dana Oosterman (2021)

2021 Nominees

*Moderator: Bob Romeril (2021)
fulfills Billy Kivela's vacancy by resignation

*Trustee: Brian Kustan (2021)
(fills Bob Romeril term)

*Trustee: John Veaser (2023)

*Deacon of Christian Ed: Annette Baptista (2023)

Deacon of Outreach: Suzanne Kustan (2023)

*Deacon of Ministry: No nominee at this time

* indicates a new nominee or a sequential term

APPENDIX

BEHAVIORAL COVENANT

FOR RESPECTFUL COMMUNICATION AND MAINTAINING COMMUNITY

(to be included as a header for the roll call at all meetings)

We will communicate openly, honestly and directly (using "I" language about our concerns, feelings and opinions.)

We will respect and accept all persons as people of God.

We will practice the Golden Rule (Matthew 7:12) by treating other people as we would like to be treated.

We will respect the right of others to hold different views, although we may or may not agree.

We will use legitimate means and channels to pursue needs and interests.

We will separate people and relational issues from substantive issues.

We will take responsibility for the successful implementation of any actions decided.

We will communicate the merit of another person's idea before addressing its weaknesses.

We will focus on persuasion and reason instead of coercion.

We will repeat what the other person has said to confirm that we have understood them, and ask them to do the same if we feel misunderstood. Specifically, we will try to reflect clearly the thoughts and feelings of the other person through our own words, tone of voice, body posture and gestures. We will repeat the pattern to assure the person is being listened to and understood.

We will not jump to conclusions, affix blame, find fault, or criticize others in a destructive manner.