



New Ipswich Congregational Church 2021 Annual Report

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Annual Meeting Agenda

January 23, 2022

Members sign in with the Clerk

Call to Order

Adoption of Agenda

A prayer for the Congregation

Old Business

Capital Campaign/Loan Status

Reports of Church Activity 2021

Minutes of 2020 Annual Meeting

Minutes of 2021 Annual Meeting

Acceptance of Reports from Church Council Members

Treasurer's Reports

Adoption of 2022 Budget

Election of Church Council Members

Charge to Members

Benediction and Adjournment

Minutes of 2020 Annual Meeting

January 26, 2020

Clerk reported 30 out of 42 members were present.

Moderator Bill Kivela called the meeting to order at 11:42 am.

Bob Wooster opened with prayer.

Bill Kivela welcomed the new members: Annette Baptista, Theresa Ojala, Deborah and Tom Rizzo, Janice Robbins, Susan Schliech and Brian and Suzanne Kustan.

Richard Green who joined this past year had recently died. We had a moment of silence for Richard. We send prayers to his friends and family.

The 2019 minutes were accepted as printed. They can be found on the last two pages of the report. Motion to accept minutes was passed.

Karyn Veaser made a motion to accept all reports except the treasurer's report and the budget. These will be addressed under new business. Suzanne Kustan seconded the motion, motion passed.

OLD BUSINESS

John Veaser spoke about the website. It has been up and running for a year. People can donate online. Pledges can be paid online and can be set up as recurring. Donations can be split and go to different accounts. Sermons are posted on the website. Let John Veaser or Brian Kustan know if there is anything that needs to be added. The new covenant (by-laws) will be posted once adopted, plus our complete leadership structure.

4C's Minister License: Pastor Ken Whitson has been issued a lay preacher's license which means he can only preach, he cannot do weddings, funerals or communion. The state of NH requires either an ordination or pay a fee, which Pastor Ken has paid. Since then, NICC ordained Pastor Ken Whitson. The 4C's standing is still that of a lay preacher.

NICC has required a standing with the 4C's for protection. An example, the pastor signs a covenant and does something illegal, immoral, etc. Someone could go to the 4C's and they could pull his license. Then we could release that person as our preacher. There are several churches in the area that are not happy with the 4C's. These churches will get together to discuss this.

NEW BUSINESS:

The new covenant (by-laws) was reviewed. Bill Kivela discussed some of the changes;

1. Eliminate the position of elder and create a deacon of ministries,
2. We have included a method to vote by absentee ballot,
3. Baptism; Pastor Ken spoke on this; the old bylaws required a believer's baptism by immersion to be a member. Now if a person made a profession of faith in Jesus Christ and has been previously baptized and accepted the NICC Affirmation of faith and the church covenant they will be accepted as a member. A motion was made and seconded to accept the new covenant. Vote passed.

Nominations: Bill Kivela, nominations on page 25. The church council members and the congregation will need to vote on Suzanne Kustan as an exception due to the fact she has not been a member for a year. John Veaser made a motion to accept Suzanne Kustan as a deacon, seconded by Karyn Veaser, vote passed.

Linda Kivela is going off the council and will be a part time secretary for Pastor Ken. Linda was thanked for her service. Suzanne will replace Linda as a deacon of missions and outreach. Pete Bergeron is going off as a trustee, Lyle Brundige will be taking his place on the council. Peter was thanked for his service. There is one vacancy, deacon of Christian Education. If anyone is interested, please let the council know. A motion was made by Karyn Veaser to accept the council as printed. Linda Kivela seconded, and vote was passed.

Treasurer's Report: Carol Romeril reviewed the budget. In 2019 we had a good cash flow. We paid all the bills. But going into 2020 we only had a carryover of \$900.00. Carol asked if people could give a little more it would help with the budget. Carol reviewed the building fund and the capital fund. The more money we can pay on the principal the less money we will pay on the interest and the quicker we can pay off the loan. Suzanne Kustan asked if we had a buffer for emergencies. Carol said in the general fund we have the building fund. We also have a few accounts that we can access if really needed. It would be about \$5,000.00. If people are 70 and a half years old and have an IRA, you can ask for the annual amount to go to a nonprofit. You would not have to pay taxes on that amount. If you have stock and want to donate it to the church, we will deposit it into the Schwab account. There are fundraisers being planned. Like the Very Barry Brunch. Motion was made by John Veaser, seconded by Bob Romeril to accept the budget, the vote was passed.

Motion was made to accept Annette Baptista as auditor. It was seconded and the vote passed.

Alcohol Policy: There was a discussion on this. Bill Kivela called for a vote by show of hands. No alcohol, no exception vote was 3 affirmatives, no alcohol with exceptions vote was 30 affirmatives. Council will make final decisions on this. Charge to members: Pastor Ken talked about a CPR course, and he learned 30

compressions and a breath to bring a person back. He had us stand and pretend to compress to the song Staying Alive, this was done 90 times. Pastor Ken said just think what it will take to revive a church. We need to engage people in our lives and new people that come into the church. Disciples make disciples. As a disciple we need to take ownership. CPR means Christ Powered Revival.

Peter Bergeron made a motion to adjourn, seconded by Chris Bergeron, vote passed.

Meeting was adjourned at 12:49 pm.

Respectfully submitted,
Jeanne Norwood, Clerk

Minutes of 2021 Annual Meeting

January 24, 2021

Zoom was available for people not able to be there in person. The Clerk called roll call and it was determined that there was a quorum.

Bob Romeril called the meeting to order at 11:15 am.

Pastor Ken Whitson opened with prayer.

A motion was made to approve the agenda by Karyn Veeseer seconded by Suzanne Kustan. Motion vote passed.

Moderator Bob Romeril welcomed new members. Chuck and Donna Connors, Tanya Philbrick, George Ganko.

Old Business:

Carol Romeril reviewed the Capital Campaign. It is on hold due to COVID. Carol reviewed the loan status. We refinanced at a lower interest rate.

New Business: 2019 minutes will be reviewed at a later date.

Reports from Church Council-

Bob Romeril asked if everyone had read the reports there was no discussion. Bob called for a motion to accept.

John Veeseer made the motion to accept. Karyn Veeseer seconded. Motion passed.

2021 Budget: Carol Romeril reviewed the 2021 budget. There wasn't any discussion. A motion was made by Gail Gustafson and seconded by Karyn Veeseer. Motion passed.

2021 election of Church Council members:

Continuing members:

Jeanne Norwood clerk (2022)

Lyle Brundige Trustee (2022)

Carol Romeril (2021)

Karyn Veeseer Deacon of Worship (2021)

Dana Oosterman Deacon of Caring (2021)

2021 nominations:

Bob Romeril Moderator (2021) filling Bill Kivela's vacancy by resignation.

Brian Kustan Trustee (2021) filling Bob Romeril term

John Veeseer Trustee (2023)

Annette Baptista Deacon of Education (2023)

Suzanne Kustan Deacon of Outreach (2023)

Deacon of Ministry, no nomination at this time.

Pastor Ken said the Church Secretary and Historian are not filled and if anyone is looking for a ministry these positions are available.

Bob Romeril told a joke and thanked everyone for their hard work.

Pastor Ken charged the church members not to look back at what was done and to look to the future for new opportunities God sends us to build relationships.

Pastor Ken closed in prayer and with a benediction; Peter 1:11-17

Meeting adjourned at 12:05 pm.

Respectfully submitted,
Jeanne Norwood Clerk

Pastor's Report

"Be joyful in hope, patient in affliction, faithful in prayer."

Romans 12:12

Paul's letter to the Romans gives us 3 things that became a part of our daily mission throughout 2021! I read through the Facebook comments on January 1, 2022 and most commented they were ready to put 2021 behind them and looked forward to a brighter future in 2022. I was not one of them.

Here at NICC

I rejoiced in 2021 for the many different ways we reached more and more people. Our worship services on Facebook live have some regular viewers but it also allowed others to catch a view and who came in to visit. Some of those viewers became "1 of 250" donors! Our Delivered Sunday School serves 14 families and over 30 children, many of whom are requesting a return to Community Dinners and asking for more youth/children programs.

Home and business visitations were rare with both members and non-members and for many a phone call was all we were able to do! Extra caution was needed when scheduling any visit. However additional doors were opened as the 4 days a week volunteer position I had at HHES earlier in the year turned into a 5 day a week, 2.5 hours a day paid position.

I have been blessed with many new friends who have introduced me to their parents and grandparents which opened new avenues to meet even more people and more opportunities to share the faith with so many more. Plus, a portion of the pay is set aside for Sunday School and Children's ministry.

Friendship Manor visits that were suspended during COVID have resumed as well as Friday BINGO offered by Billy Kivela and Chuck Connors. Also, the Directors were gracious enough to list me as a volunteer so that I was able to get my COVID vaccination as well as my booster and flu shot along with their staff and residents!

The best blessing has come in the form of conversations and questions! Many community members, whether I know them or not, do not hesitate to stop me on the street, in the store, at the gas pump, even at the rec dept games to ask a question, share a concern or seek an opinion.

Unfortunately, 2021 also added to my ministry in a much more solemn way. So many within our community and the surrounding area passed away too soon. Many whether through their own illness or of a family member needed a chance to talk, to

vent their anger or share their worries or grief. My pastoral listening skills seemed to be continually on call. Through Cournoyer Funeral Home I received several calls to preside over funeral services, particularly for veterans this past year.

With the start of our "1 of 250" we asked members to talk to anyone who would listen, and many did. Donations continue to come in including small amounts, the "\$1000 donors" we were looking for as well as others who gave much more. The community was made aware of our status, and they responded. Friends of the church, members and non-members have to date brought in over \$70,000. Our prayer is to be at 1 of 150 by Pentecost.

Although we haven't grown in numbers we have grown in faith and that is where I rejoice the most in looking back on 2021. Many have stepped up in the faith to attend the fellowship, promote and live out the gospel, and are given to study of the scriptures to understand who we live out our life at the church, His church, that we call NICC.

Professionally

Professionally I have accepted the position of instructor for TABCOM (The American Baptist Churches of Massachusetts) School of Ministry and received one complaint in the first session I taught: That I hadn't shown up sooner. Even as I am mentored I now have a number of mentee's that I am working with and some standing requests to preach at different churches and regional organizations.

I was also honored to be nominated to serve TABCOM on an Advisory Council for Christian Camping and to head up an Advisory Council for Ministry and Education. How I serve as a community pastor was commended by Rev. Cheryl Harris who commented "he does ministry the way Jesus did it." Because of what we have accomplished here at NICC, another church in Lowell who is "re-planting" is following along very closely as to how we operate.

The 4C's continues to hold my license as a Lay Preacher and is not interested in upgrading it without a seminary education. Given the cost of that as well as my age (I fear my children would have to pay off the debt after I am gone) I am content to remain as such and stand on my local NICC ordination.

Personally

As always God has remained faithful to his promise to Margie and I. We are not only sustained but blessed. We have been able to help fund the programs and ministries we continue to support and follow. We were able to supply Bibles to new believers and some who just needed one. For Christmas we were able to purchase and distribute over 40 religious children's books and have funding available to send more kids to camp this year.

We will all be seeing more of Margie in 2022. Margie has officially retired now from Rite Aid but tells me she will still be working at the Clerk's Office in New Ipswich. Margie's "personal ministry" of helping folks pay for their prescriptions doesn't end with her leaving! An older man, who she has helped in the past gave her \$400 which went into a gift card to allow the pharmacy staff to continue to help those in need and to continue to accept donations.

We, as always appreciate the love and support of the NICC members who have given us this opportunity to serve God as your full time Pastor. Loving, caring congregations are becoming more and more rare, but your level of commitment humbles me to work harder to be a Pastor worthy of His calling and your support.

Blessings,

Pastor Ken and Margie

Clerk's Report

The Clerk records vital information such as changes in our membership, minutes of Church Council meetings, and submits them to the Church Secretary for safe keeping. All 2021 documents are stored as PDFs on a thumb drive held in the Church Office.

Executive Ministry Team

Pastor: Ken Whitson
Moderator: Bob Romeril
Clerk: Jeanne Norwood
Treasurer: Carol Romeril

Church Council

Deacon of Worship: Karyn Veaser
Deacon of Outreach: Suzanne Kustan
Deacon of Caring: Dana Oosterman
Deacon of Christian Education: Annette Baptista
Head Trustee: John Veaser
Trustee: Lyle Brundige
Trustee: Brian Kustan

Active Membership January 1, 2021: 40

Active Membership January 1, 2022: 39

Average Sunday Attendance:

Our attendance each week is recorded, and an average determined over the course of the 12 months. Due to the limits of COVID and our forgetfulness of writing the number in the book, our best estimate is that our average attendance over the course of 2021 was consistent with 2020 and is between 18 and 25. Estimated

attendance for Christmas Eve service was around 100.

There were no baptisms nor child dedications this year. Our Active Membership was not reviewed in 2021 and one member, Bob Grippardi went to be with the Lord this year.

Membership
Active Members

Allen, Kathleen
Bergeron, Christine
Brundige, Sami
Connors, Donna
Gustafson, Randy
Heaphy, Lindsay
Kottle, Val
Lawrence, Mary
Oosterman, Dana
Rizzo, Tom
Romeril, Carol
Thoms, Elizabeth
Whitson, Ken

Baptista, Annette
Brown, Majorie
Clough, Karen
Ganko, George
Gustafson, Gail
Kivela, Bill
Kustan, Brian
Norwood, Jeanne
Philbrick, Tania
Robbins, Janice
Saari, Peggy
Veaser, John
Wood, Andrea

Bergeron, Peter
Brundige, Lyle
Connors, Chuck
Grippardi, Wendy
Hastings, Al
Kivela, Linda
Kustan, Suzanne
Ojala, Theresa
Rizzo, Deborah
Romeril, Bob
Schliech, Susan
Veaser, Karyn
Wooster, Blanche

Inactive Members

Rebecca Lehtonen (2020)
Bob Wooster (2020)
Fragala, Joseph (2017)
Jay Malbouef (2019)
James Thompson (2013)

Marcy Levesque (2020)
Linda Wooster (2020)
Fragala Justine (2017)
Mike Rand (2015)
Susan Thompson (2013)

Deceased
Robert Grippardi

Respectfully submitted,
Jeanne Norwood

Deacon of Worship Report

Worship in the last year looks and operates differently than it has in previous years. We have learned to change as life changes and have refined how we present our service to our members, friends and community. Karyn Veaser and Suzanne Kustan still remain in the service leader roles, Brian Kustan consistently records our service to the NICC Facebook page and runs the soundboard, and John Veaser leads the music portion of worship in addition to creating the weekly Sunday service slide show. We have also developed a "support staff" of Chuck Connors, Peggy Saari, Chris Bergeron, and Bill and Linda Kivela who all add to our worship experience throughout the year.

The worship team's responsibilities include printing the weekly church bulletin for Sunday and other services, weekly service, upkeep of the CCLI licenses for music, maintenance of church website, preparation of the sanctuary for holidays and events, changing of the altar linens, set up/break down for the sacrament of communion, creation of/running the Sunday morning slideshow and soundboard and overseeing the coffee/fellowship time that follows service each week.

This year we have continued with our committed friends and family members reading God's word through our call to worship but have refined our offering style with collection boxes that are located at the entrances to our sanctuary that are retrieved and brought up during the service to be prayed over. During our season of Advent we had several families participate lighting the candles and reading a passage from the Bible. These were: Bill and Linda Kivela, the Kustan family, George Ganko and Andy Woods, Lyle and Sami Brundige, and Bob and Carol Romeril.

We look forward to continuing to serve our congregation in all the ministry needs that Christ places on our hearts in the coming year.

Submitted in Christ's love,
Karyn Veaser

Deacon of Christian Education Report

Over the past year we supplied delivered Sunday School to 30+ students over 14 families and provided a week-long delivered Vacation Bible School for around 20 children. A fellowship night was held on the last evening of VBS and was attended by around 20 children along with their families.

The Quo Vadis youth group has been suspended and some of its members are joining groups at other churches. \$300 that was held by the group will be donated to the NICC Camp fund after a final decision vote in early February. We were able to send three girls to camp this summer at Camp Grotonwood.

The Monday Morning women's bible study continues led by Linda Kivela. A Tuesday night women's bible study started this year and was placed on hold for a time. It is expected to resume again within the next couple of months.

Adult Sunday School continues to meet each Sunday morning led by George Ganko.

Respectfully submitted,

Pastor Ken

Deacon of Caring Ministry Report

2021 continued to be challenging for all of us because of the pandemic. It looked and felt like things were looking up but this fall and early winter have brought back caution and anxiety to many. I feel like my personal ministry work has focused more on mental health than ever before. I must confess, this is due in large part to my personal feelings. People are tired of hearing about it and most of us want to move past it. Healthcare workers are particularly strained; we are weary.

I have had several opportunities to bless people with gifts, cards, and condolence plants. All are well received and graciously accepted.

We have added 2 emergency first aid kits to the building.

I continue to count on all of you to alert me to needs as they arise. Pastor Ken is very helpful to me in that respect.

I have committed to require myself to spend a few moments each day in quiet prayerful meditation. I find it helps to settle my mind and my heart in order to face the day's challenges. I have also tried to get outside in the fresh air for a few moments each day; they say it does a body good!

I continue to keep you all in my prayers and look forward to brighter days ahead.

May God bless us all with health in the new year!

Dana

Deacon of Outreach Report

In January the Farmers Market was held at the church and Chuck Connors and Pastor Ken offered sandwiches and coffee. Pastor Ken volunteered at Highbridge Hill Elementary School during lunch and recess.

In the spring, The Red Cross held a blood drive coordinated by Linda Kivela.

As we came into May Margie Brown ran the Baby Bottle Ministry again this year. The program runs from Mother's Day to Father's Day and raises money for the Pregnancy Resource Center in Keene, NH. We held a Bike Rodeo at the church with different driving courses for the riders to test out. Nate Ryan was there to give tune ups on bicycles.

In June, we held a Women's Event with Suzanne Kustan delivering a message about serving. This included a brunch that followed organized by the Women's Guild.

This was the second year that Annette Baptista and Ken Whitson coordinated a virtual Vacation Bible School with children in the community. The week ended with the children and their families coming to celebrate and have a cookout with singing and dancing at the church.

The Children's Fair was held here at NICC. Linda Kivela and Chris Bergeron organized all the events. The fair raises money for area youth organizations, a scholarship to seniors at Mascenic High School and also donates money to NICC. This year we set up an Outreach Table and spoke with fair goers.

In September we held our first visitor breakfast. We did not get many visitors, but we had great fellowship within the congregation.

In October, NICC held our annual Trunk or Treat event. This gave many families a safe alternative to the traditional trick or treating. This event continues to grow each year. The Quo Vadis youth group help a Zombie Hunt the 2 nights leading up to Halloween. Participants were entered in to win prizes for taking pictures with the zombies out in the woods.

During November we held a second Women's Event. The speaker was Maddy Damery and the brunch was organized by Linda Kivela. Karyn Veaser coordinated another successful Pie Ministry in coordination with Saint Vincent de Paul to provide Thanksgiving baskets to those in need. Linda Kivela organized a Pie Ministry for 10 weeks which had great success with the community.

The town farmers market resumed using the church to host its markets for the winter. Wendy Grippardi, Val Kottle and Chuck Connors offered breakfast sandwiches and coffee. Margie Brown also ran the NICC contribution to the Shoebox Ministry which she coordinates the Jaffrey Bible Church. The Red Cross held a blood drive at NICC.

In December, Suzanne Kustan coordinated a decorating the church night. The children decorated the sanctuary and enjoyed some food and fellowship. NICC continued the tradition of bring gifts to Friendship Manor on Christmas Eve following service. This year NICC collected gloves and mittens to donate to the elementary school.

Thank you to everyone who gave their time to continue to develop our outreach. It is appreciated that we all come together to serve the community. In turn the town is also beginning to recognize New Ipswich Congregational Church as a community church.

Respectfully Submitted,
Suzanne Kustan

Trustees Report

I am going to keep our report extremely brief this year. Highlighting the bullet points of a challenging year that was still full of successes and opportunities to overcome.

- The barn roof was repaired as well as the trim surrounding the roof.
- A new caretaker family has moved into the parsonage for the winter and spring
- The 1 of 250 Campaign took in over \$70,000 dollars in the span of approximately 5 months.
- The 2nd round Payroll Protection Loan once again helped us through a tough spot financially but has been completed and forgiven by the US Gov't - so this is money we are not required to pay back.
- The church facility continues to be a location available to groups etc. for use - and a look at our church calendar online shows that the building is used almost every day of the week by some organization or private function.
- We opened the clothing shed fundraiser to recycle unneeded community clothing.
- We once again closed the year financially in the black with some money to carry over into 2022.

We thank everyone that helped keep the church functioning this past year. So many volunteers and so many generous donations of time and materials that kept us running day after day.

We would like to take this opportunity to give a special thank you to Lyle Brundige for his time as our church caretaker and wonderful neighbor while he and his family lived in the parsonage. His dedication to the church upkeep as well as his ability to be on-call at a moment's notice was a true blessing to all of us at NICC. We wish him and Andrea well in their new home.

Please - if you have questions, suggestions or would like volunteer for projects we have around the facility, approach any of the trustees, we would be happy to take the time to talk to you.

Goodbye to 2021 and may we all look to 2022 as a year of miracles and growth at NICC.

Respectfully Submitted,

John Veaser, Chair Brian Kustan, Trustee Lyle Brundige, Trustee

Carol Romeril, Treasurer Bob Romeril, Moderator and Advisor to Trustees

Children's Fair Ministry

Success isn't only measured in profit; it is also measured in support. Once again, the benefits of living in a small community were displayed in the help we received during clean up after the fair. Due to an expected storm, we asked our community for help with clean up. Approximately 30 friends in the community volunteered and the fair outside was completely packed up and put away by 6:00 pm. This typically takes well over 8 hours over a span of two days. How blessed we are to have such a supportive and loving group of friends of the fair.

When sharing about success, this year's fair was financially our most successful Children's Fair in the last 10 years. What do we attribute that to? Definitely the confinement of COVID but also our fundraiser calendar sales and the fantastic support from our local businesses contributing to our flyer. In September the executive board of the Children's Fair met and were thrilled to be able to donate money and increase the amounts given to many children's organizations. We also were able to add support to our church and the Children's Fair scholarship fund.

We made several important decisions about the fair this year. We voted to have the White Elephant and the Auction no longer. The many deciding factors for this included: finding chairmen, the amount of prep work, lots of clean up, our use of our new textile/clothing shed, and our community has shown increased donations to our local Green Center as well as using Facebook Marketplace to list those materials we would price to sell for Fair day. While it is sad to see the disappearance of these areas, we have decided that change is good. Another change for our Fair was our combination of our Snack Shack with the Sandwich Shop, which appeared to be a good plan. With this decision we opted to try a food court. Butch's Country Store was moved down onto our large lawn area by the outdoor stage along with the Snack Shack and the Chicken Bar-B-Que. With this we were able to offer entertainment for those sitting under the large tent for the entire day, as well as continuing to have Mike Ordway sing for those waiting for hayrides in the Children's Area. We received many compliments by the fairgoers for this move.

We have many people to thank for their dedication and help to make the Children's Fair a success. Thank you also to the following chairpersons:

Books: Michelle Pelletier

Butch's Country Store: Karyn Veaser

Chicken Bar-b-que Randy Wayrynen

Children's Area: Karen Clough, Marcy Levesque, Kristen Kivela

Entertainment: Linda Kivela, Karyn Veaser, Chris Bergeron

Garden Shop: John Poltrack, Angelica Weber

Ice Coffee: Margie Brown

Ice Cream, etc.: Heather Langlais-Boucher

Nellie's Bake Goods: Linda Kivela, Jeanne Norwood

NICC Calendar Raffle: Chris Bergeron, Tina McCabe, Karyn Veaser

Petting Zoo: Chris Bergeron

Program/Flyer: Shannon Michaud

PR: Karen Clough

Raffle Gift Baskets: Chris Bergeron, Linda Kivela

Snack Shack: Nichole & Shawn Talbot

Set Up/Tear Down: John Veaser (and our community)

Treasurer: Carol Romeril, with Fair Day assistance from Debra Deaton, and Margie Whitson

It is with extreme pleasure that we announce that Karyn Veaser has agreed to co-chair our Children's Fair with Chris and Linda. We will now be a three-member-team!

Although NICC is the sponsor of the Children's Fair this is truly a commitment of our town, area towns, friends, and family. Every one of you makes a difference in the lives of over 800+ children and their families that we reach through the donations that we give through the Children's Fair. Thank you for your continued dedication.

In His Service,

Chris Bergeron & Linda Kivela, Co-Chairs

2021 Executive Board: Chris Bergeron, Margie Brown, Linda Kivela, Marcy Levesque, Bob Romeril, John Veaser, Karyn Veaser, Pastor Ken Whitson and Carol Romeril.

Children's Fair 2021 Donations

Organization	Amount Paid 2020	Amount Voted 2021		Amount Paid 2021	
NICC	5,000	6,000		6,000	
NICC Building Fund	2,500	2,000	1 of 250	2,000	
Local Sunday Schools					
Apostolic Lutheran,	0	0	*		
Greenville Community	200	200		200	
Hope Fellowship	200	200		200	
Boy Scout Troop #3877	400	600		600	
Cub Scout Pack #3877	400	0			
Bordertown Baseball	500	500		500	
NI Library	300	400		400	
NICC Christian Education	300	400			IN ESCROW
Camp Scholarship	400	1,000			IN ESCROW
St Vincent De Paul	0	1,000	*		IN ESCROW
NICC Community Suppers	0	0	**		
4H Robotics	400	600		600	
The River Center	300	300		300	
Mascenic Chess Club	0	0	**		
NICC Quo Vadis	0	400		400	
Heritage Christian School	200	200		200	
NICC Pastor's Discretionary Fund	1,300	300		300	
NICC Community VBS	600	600			IN ESCROW
NI Parks & Rec Soccer & Softball	0	1,000	***	1,000	
NI/Greenville Girl Scouts	250	400		400	
Mascenic Boosters Scoreboard	0	500	**	500	
Scholarship	1,450	1,750		875	\$875 IN ESCROW
Totals	14,700	18,350			

* Organization advised no funds needed this year.

** Not currently active due to COVID restrictions

*** Prior year check for \$600 never cashed

Children's Fair Scholarship Ministry Team

There were two scholarships awarded this past June 2021. Samantha Brundige received a \$1,000.00 scholarship. Sami is attending Point Loma Nazarene University in San Diego, California majoring in Environmental Studies. Samantha Massood received a \$700.00 scholarship. Samantha is attending Rivier University in Nashua, New Hampshire, majoring in the nursing program. We wish both these girls much success in their future.

The Children's Fair Scholarship originated in 1985. Money is funded by the New Ipswich Children's Fair. In the past monies were given in memory of loved ones.

The committee would like to thank Pastor Ken Whitson for presenting the scholarships this past year.

The 2021 Scholarship Committee members are Karen Clough, Linda Kivela, Bob Romeril and John Veaser.

Church Council Members

2022 Church Council Nominations:

Bob Romeril, Moderator (2022)
Brian Kustan, Trustee (2024)
Carol Romeril, Treasurer (2024)
Karyn Veaser, Deacon of Worship (2024)
Dana Oosterman, Deacon of Caring (2024)
Deacon of Ministry, no nomination at this time.

Other Nominations:

Linda Kivela, Chris Bergeron, Karyn Veaser, Children's Fair Co-Chairs - 2022

Continuing Church Council Members:

Jeanne Norwood, clerk (2022)
John Veaser, Trustee (2023)
Lyle Brundige, Trustee (2022)
Annette Baptista, Deacon of Education (2023)
Suzanne Kustan, Deacon of Outreach (2023)

Treasurer's Report

For the Year Ended December 31,2021

General Fund

Starting Balance January 1, 2021	8,147.13
Receipts from all sources	74,263.42
Less : Expenditures	<u>(73,721.66)</u>
	8,688.89
Funds held in Escrow for Camp	<u>1,047.47</u>
	\$9,736.36

General fund Ending Balance December 31 ,2021

Building Fund

Starting Balance January 1, 2021	16,883.62
Documented Giving	17,241.00
Childrens Fair Donation Mortgage Payment	6,390.45
Special Donation \$1K per month for 12 months for mortgage	12,000.00
Capital Campaign 1 of 250	60,128.00
1 of 250 Pie Sales	5,021.00
Memorial Donation	1,125.00
Capital Campaign	968.10
Facilities Use	650.00
Piggy Bank	972.61
Textile Shed	881.10
Interest Income	<u>0.87</u>
Funds available	122,261.75
Less : Mortgage Payment	
Interest	9,115.96
Principal	18,097.49
Payments to principal 1 of 250	65,149.00
	<u>\$29,899.30</u>

Ending Balance December 31,2021

Balance Outstanding on Mortgage 12/31/21

\$176,692.51

Interest Rate 3.69%

Endowment Fund Account- Charles Schwab

Starting Balance January 1, 2021	6,698.43
Investment Income	<u>365.93</u>
Ending Balance December 31,2021	\$7,064.36

Organ Fund

Starting Balance January 1, 2021	1,662.25
Interest Earned	<u>0.00</u>
Ending Balance December 31,2021	\$1,662.25

Health Ministry

Starting Balance January 1,2021	499.37
Interest Earned	<u>0.00</u>
Ending Balance December 31, 2021	\$499.37

2021 Budget + Actual, Budget 2022

31-Dec-21

Income				2021	2021	% of 2021	2022
				Budget	Actual	Budget	Budget
Ordinary Income/Expense							
Income							
		Starting Account Balance		8,147.13	8,147.13	100.00%	8,688.89
		Children's Fair		5,000.00	6,000.00	120.00%	5,000.00
		Children's Fair Sunday School		200.00	0.00	0.00%	400.00
		Camp Fund		3,107.00	2,340.00	75.31%	1,047.47
		Children's Fair Camp					1,000.00
		Documented Giving					
			Documented Giving	60,785.89	51,100.10	84.07%	50,000.00
		Total Documented Giving		60,785.89	51,100.10	84.07%	50,000.00
		Easter Breakfast		0.00			100.00
		Flower Fund Income		100.00	130.00	130.00%	100.00
		Parsonage Electric		1,200.00	1,400.00	116.67%	1,200.00
		In-Out Income					
			Baby Bottles	250.00	220.40	88.16%	250.00
			Community Weekly Supper	50.00	0.00	0.00%	50.00
		Total In-Out Income		300.00	220.40	73.47%	300.00
		Interest Income		3.00	7.81	260.33%	3.00
		Memorial Fund		0.00			0.00
		Plate		4,237.99	4,062.00	95.85%	4,237.99
		Children's Fair VBS		600.00	0.00		600.00
		Use of Facilities		100.00	500.00		1,000.00
		Schwab Interest			26.11		5.00
		Payroll Protection Plan		0.00	8,477.00		0.00
		Total Income		75,633.88	74,263.42	98.19%	64,988.46
Total Funds Available				83,781.01	82,410.55	98.36%	73,677.35

Expenses

				2021	2021	% of 2021	2022
				Budget	Actual	Budget	Budget
Expense							
			Capital Improvement				
			Total Capital Improvement	0.00	0.00		0.00
			Christian Education				
			Adult Education	0.00	64.94		100.00
			Outreach Ministry	1,000.00	0.00		500.00
			Sunday School/Bibles/Gifts	1,650.00	91.40	5.54%	1,250.00
			Camps	3,107.00	2,340.00	75.31%	2,047.47
			Vacation Bible School	600.00	50.00	8.33%	600.00
			Women's Event	500.00	0.00		400.00
			Total Christian Education	6,357.00	2,546.34	40.06%	4,497.47
			Church General Expense				
			Church Maintenance				
			Burner Service	600.00	0.00	0.00%	600.00
			Elevator Maint/ Inspectio	350.00	342.10	97.74%	350.00
			Fire Extinguisher Maint	300.00	77.31	25.77%	300.00
			Fire Security System Mo	250.00	462.00	184.80%	250.00
			Maintenance & Repairs	800.00	1,185.00	148.13%	1,200.00
			Salt Water System	150.00	218.00	145.33%	220.00
			Total Church Maintenance	2,450.00	2,284.41	93.24%	2,920.00
			Grounds Maintenance	0.00			0.00
			Insurance	7,700.00	7,840.70	101.83%	7,900.00
			Utilities				
			Electricity-Church	4,000.00	3,475.01	86.88%	3,700.00
			Heating - Oil	3,300.00	2,560.91	77.60%	3,300.00
			Heating - Propane	3,400.00	4,232.12	124.47%	4,800.00
			Rubbish Removal	975.00	900.00	92.31%	975.00
			Total Utilities	11,675.00	11,168.04	95.66%	12,775.00
			Total Church General Expense	21,825.00	21,293.15	97.56%	23,595.00
			Custodial Service				
			Church Cleaning Staff	0.00	500.00		0.00
			Cleaning Supplies	150.00	0.00	0.00%	150.00
			Total Custodial Service	150.00	500.00	333.33%	150.00

Expenses Continued

				2021	2021	% of 2021	2022
				Budget	Actual	Budget	Budget
		Worship Supplies					
		Flowers		100.00	48.73	48.73%	100.00
		Audio Visual		50.00	324.95	649.90%	50.00
		Pulpit		600.00	150.00	25.00%	600.00
		Worship Supplies		200.00	0.00	0.00%	100.00
		Total Worship Supplies		950.00	523.68	55.12%	850.00
		Ministry					
		Conferences		500.00	0.00	0.00%	500.00
		Mileage		800.00	1,177.12	147.14%	1,000.00
		Salary		14,695.00	14,695.60	100.00%	14,695.00
		Salary Designated Housing Allw		26,000.00	26,000.00	100.00%	26,000.00
		Total Ministry		41,995.00	41,872.72	99.71%	42,195.00
		Ministry Missions					
		Total Ministry Missions		0.00	0.00		0.00
		IN/Out Expense					
		Carenet/Pregnancy Resource		250.00	220.40		250.00
		Total IN/Out Expense		400.00	220.40	55.10%	250.00
		Music					
		MusicCopywriteFees & SheetMus		259.00	182.50	70.46%	200.00
		Organ Tuning		0.00			0.00
		Total Music		259.00	182.50	70.46%	200.00
		Office Expense					
		Computer/Software/Maintenance		400.00	0.00		100.00
		Outreach Website + Domain		948.00	0.00		948.00
		Internet&Telephone		3,340.00	3,991.41	119.50%	4,000.00
		Supplies		110.00	0.00		50.00
		Postage/ PO Box		114.00	64.00	56.14%	200.00
		Total Office Expense		4,912.00	4,055.41	82.56%	5,298.00
		Parsonage General Expense					
		Electricity		2,000.00	2,527.46	126.37%	2,600.00
		Maintenance		0.00			0.00
		Oil		0.00			0.00
		Total Parsonage General Expense		2,000.00	2,527.46	126.37%	2,600.00
		Reconciliation Discrepancies					
		Total Expense		78,848.00	73,721.66	93.50%	79,635.47
		Net Ordinary Income		4,933.01	8,688.89		-5,958.12

Building Fund, Mortgage and Other Income and Expense

				2021	2021	% of 2021	2022
				Budget	Actual	Budget	Budget
Other Income							
	Other Income						
	Pie/other items Sales			0.00	5,021.00		
	1 of 250			0.00	60,128.00		
	Total Other Income			0.00	65,149.00		
	Building Fund Income						
		Bldg Fund Doc Giving					
		Building Fund Documented Givir		25,000.00	28,991.00	115.96%	25,000.00
		Capital Campaign			3,568.10		
		Facilities Usage		400.00	650.00	162.50%	0.00
		HillFest Fundraiser		750.00	0.00		0.00
		Bell Tower Bank		1,000.00	972.61	97.26%	1,000.00
		Textile Shed		0.00	881.10		750.00
		Interest Income Building Fund		2.00	0.87		2.00
	Total Building Fund Income			27,152.00	35,063.68	129.14%	26,752.00
	Special Donation - CF			0.00	6,390.45		0.00
	Memorial Donations - Robert Grippardi				1,125.00		
	Total Building Fund Income			27,152.00	107,728.13		26,752.00
	Other Expense						
		Mortgage Interest		9,558.89	9,115.96	95.37%	6,254.16
		Principal Payments		16,002.91	92,365.45		19,306.00
		Refinancing Fees		0.00	0.00		0.00
		Additional Principal		0.00	0.00		0.00
	Total Other Expense			25,561.80	101,481.41	397.00%	25,560.16
	Net Other Income			1,590.20	6,246.72		1,191.84

2020 Outstanding Loan Balance

\$259,939.00

3.69%

2021 Outstanding Loan Balance

\$176,692.51

3.69%

Interest Rate

**New Ipswich Congregational Church
Treasurer's Report
For the Year Ended December 31, 2021**

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